

ASIAN PACIFIC AMERICAN LABOR ALLIANCE, AFL-CIO

Workers Rising Together



17TH BIENNIAL CONVENTION PROGRAM

August 3-6, 2023

Westin, Seattle, Washington





Please scan the QR Code to join the WhatsApp group to receive announcements and notification regarding convention.



Scan this QR code to view the translated program agenda online.

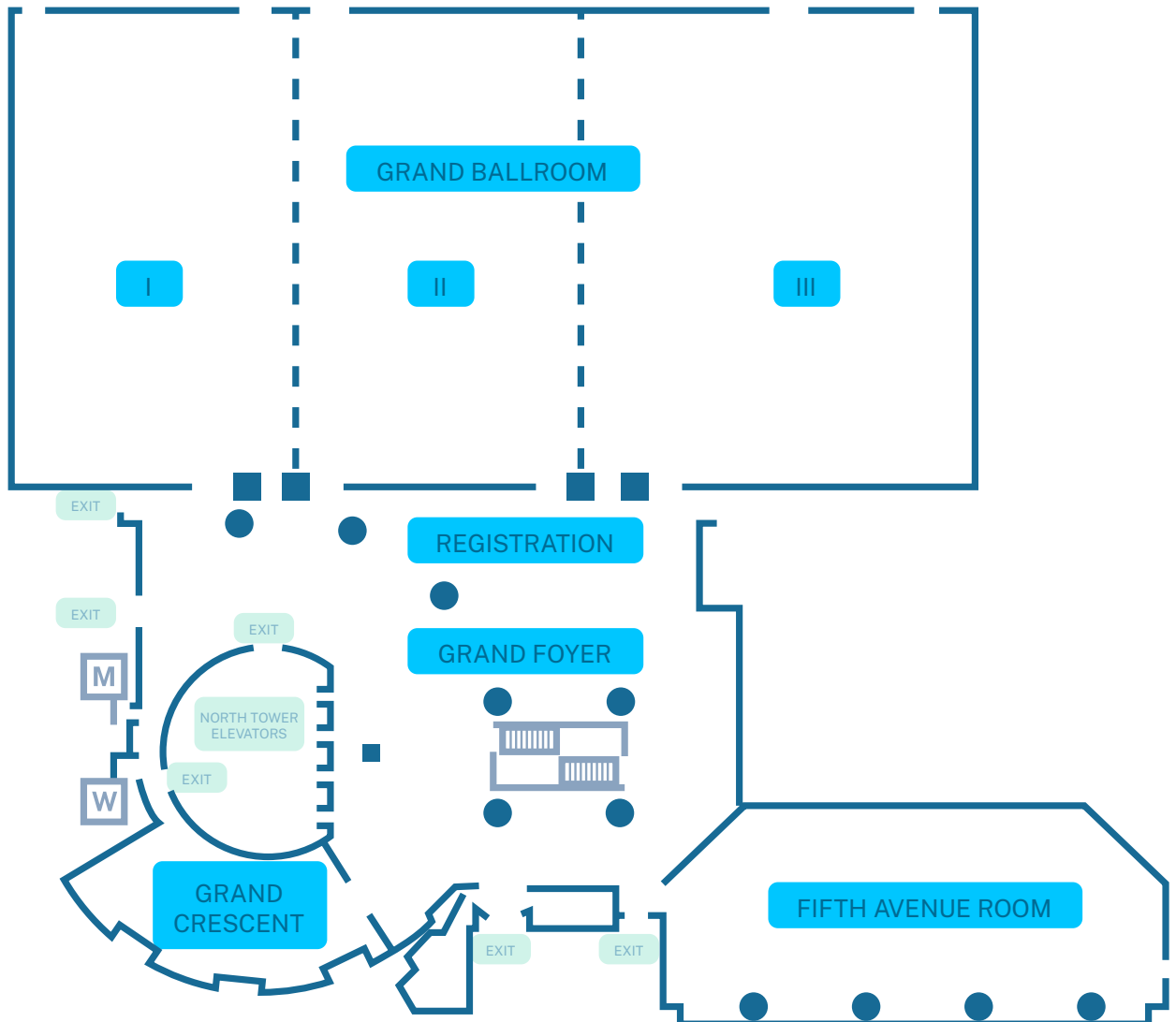


Don't forget to scan the QR code to add all the photos you capture during the convention into the shared album!

PROPERTY MAP

Grand Level (4th Floor)

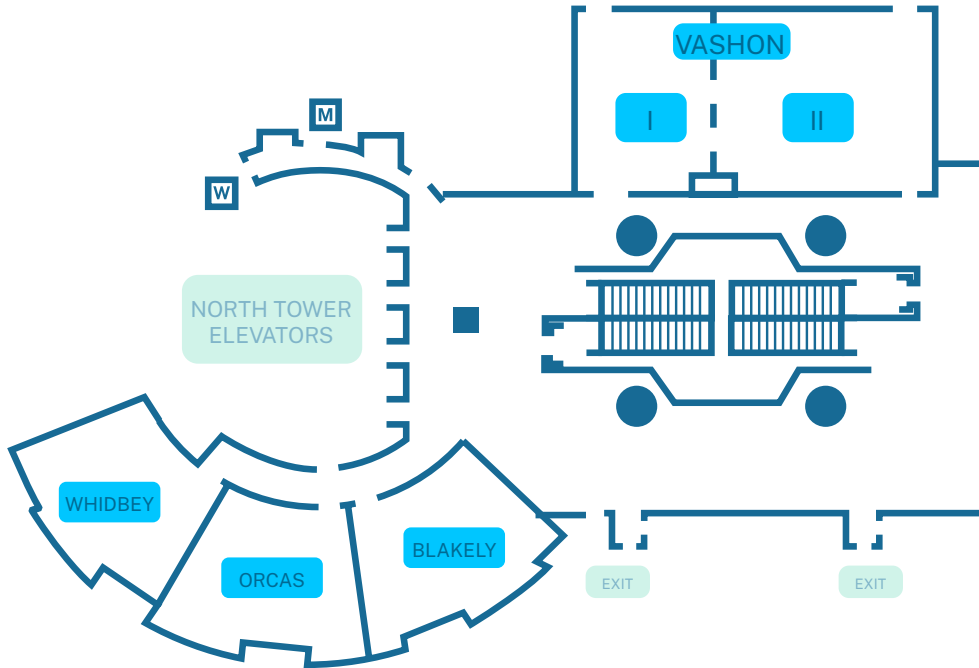
Grand 1 & 2 is the general session meeting room, Grand 3 is meal room, Fifth Avenue is the exhibit hall, Grand Crescent is a breakout. Registration and troubleshooting will be in the Grand Foyer.



PROPERTY MAP

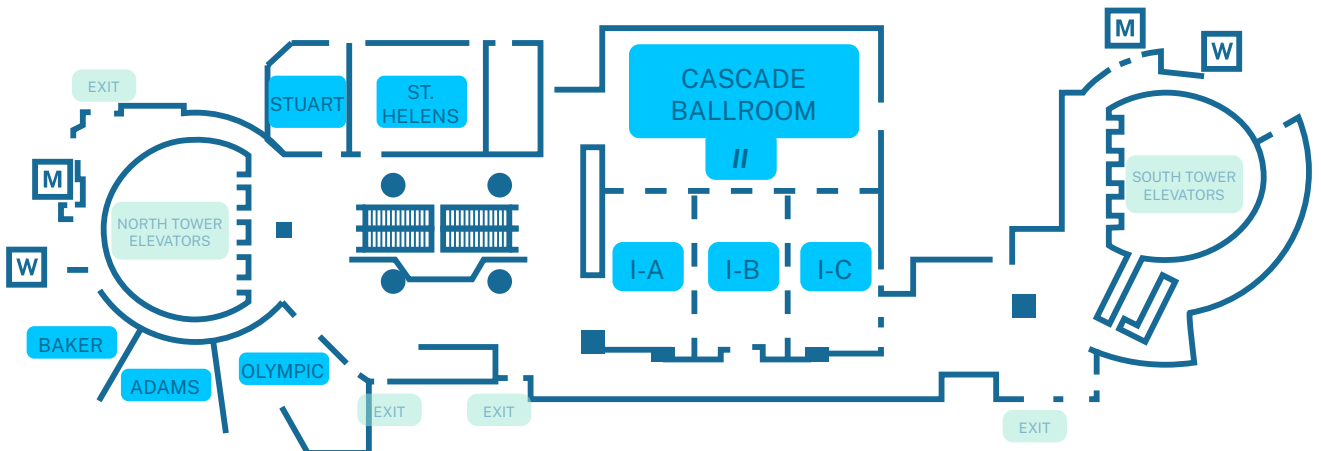
San Juan Level (3rd Floor):

Whidbey, Orcas, Vashon, Blakely are breakouts.



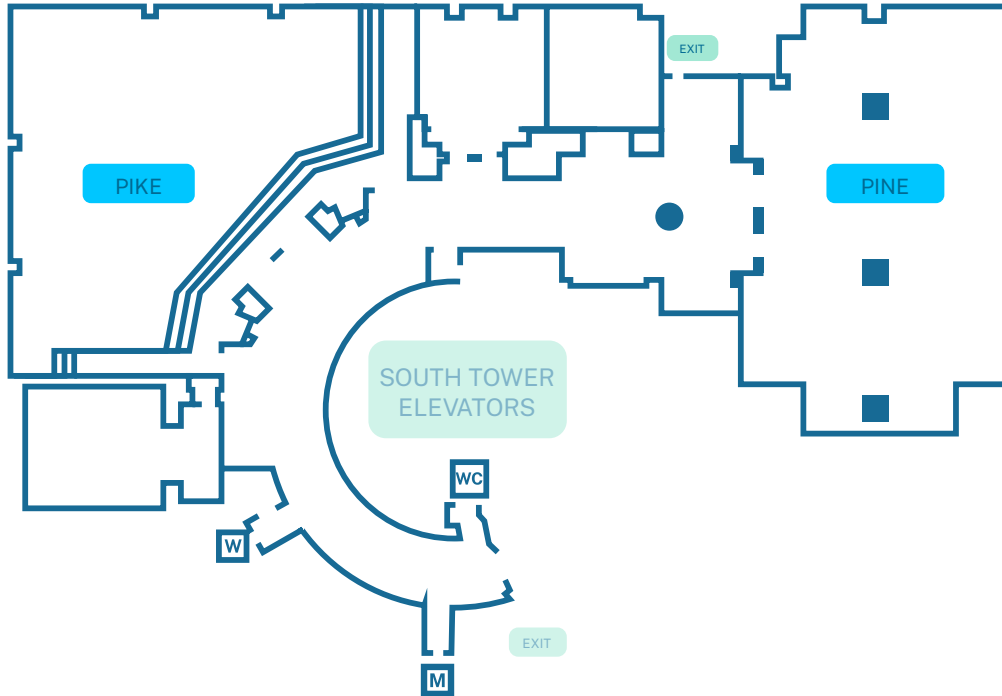
Mezzanine level (2nd Floor)

Olympic, St. Helens and Cascade 1 sections A, B, C are breakouts, Stuart will be a wellness room:



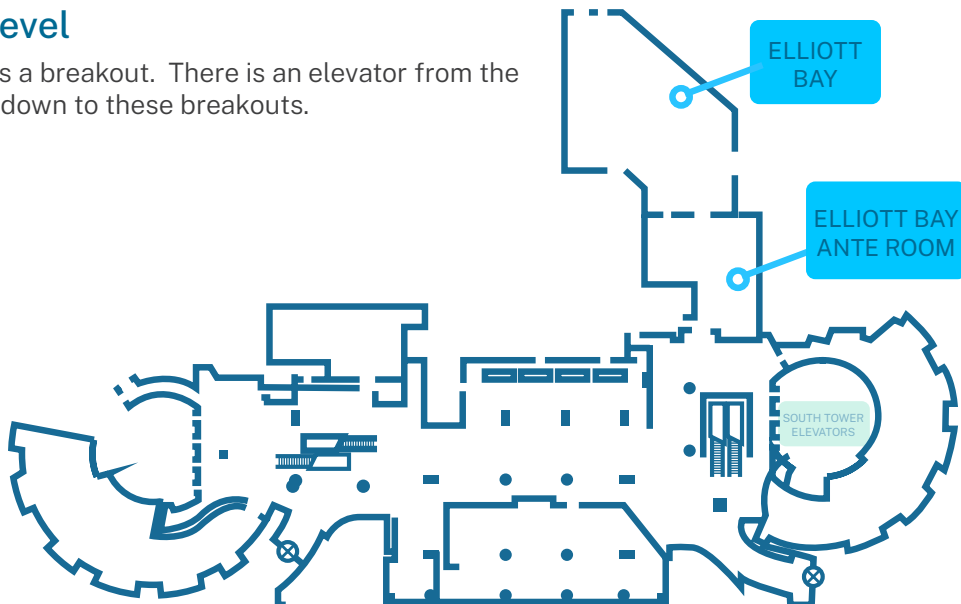
Westlake Level

Pine and Pike are breakouts. There is an elevator from the lobby level down to these breakouts.



Lobby Level

Elliott Bay is a breakout. There is an elevator from the lobby level down to these breakouts.



All main entrances are ADA accessible, and there are elevators to get between the main floors, meeting spaces and sleeping rooms.

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Welcome Letters



Steven Moy
National President
of APALA

Welcome Delegates and Guests to APALA's 17th Biennial Convention!

This year's theme is **Workers Rising Together**. Each word holds an important place in APALA's history, but together they make a powerful statement about who we are and where we must go.

As the first and only national organization of Asian American and Pacific Islander (AAPI) union members, APALA is proud to convene AAPI union members and community activists to discuss, learn, and connect over how we are going to fight for the future we want for our communities.

This is our first in-person gathering since 2019, and much has changed since that time.

Our communities turned out at the polls across the country in 2022, often playing a pivotal role in races. During and post-pandemic, we have also seen increased violence in our communities fueled by anti-Asian hate. APALA and other groups mobilized to push back, educate and demand safety for our AAPI communities. And today we have a truly pro-union, pro-community candidate nominated for U.S. Labor Secretary in Julie Su, a long-time member and supporter of APALA. And, of course, APALA continues to be recognized as a leading voice in the fight for worker, immigrant and civil rights.

While there is a lot to be proud of, we also know that there is still much work to be done. This Convention is an opportunity to find inspiration through one another, recommit to our vision for APALA and strategize to keep building upon our strengths. It's an occasion to learn new skills, deepen relationships and leave with new energy to fuel the next two years.

Together with other communities of color, working people and families, students, immigrants, LGBTQ communities, and Indigenous communities, we remain resolute in our solidarity with one another. We will continue to build a multicultural, intergenerational, and inclusive labor movement that works towards liberation for all!

Our staff, fellows and volunteers have worked to create a Convention that is welcoming and conducive to great learning. I hope you will take the time to both get to know your fellow delegates and attendees as well as this great host city of Seattle which is home to so much of our AAPI labor history.

I look forward to meeting you on the convention floor!

In Solidarity,

A handwritten signature in black ink that reads "Steve Moy". The signature is written in a cursive, flowing style.

Steve Moy
National President of APALA

Welcome Letters

Seattle's Labor Leadership Welcomes You!

Dear President Moy, APALA Officers and Executive Board, and all APALA Convention Attendees:

On behalf of the Washington State labor movement, we are thrilled to extend a heartfelt welcome to the 17th Biennial Asian Pacific American Labor Alliance Convention: Workers Rising Together taking place here in Seattle, WA. This marks an exciting moment in APALA history as it is the first time a convention is being held in the beautiful Pacific Northwest. Our labor movement and broader Asian American Native Hawaiian Pacific Islander (AANHPI) community welcomes every attendee to enjoy their time at the convention and here in Seattle.

APALA has continued to play an important role in Washington's labor movement, continuously strengthen its presence as we advocate for AANHPI workers. Through providing support and resources to the community during the pandemic, standing in solidarity with new and ongoing organizing efforts, encouraging AANHPI communities to elect pro-worker candidates and continuing to partner with other constituency groups, labor unions and community allies, APALA continues to be the champion of workers rights, racial and economic justice, immigration reform and an overall equitable society.

The three-day convention you are embarking on will not only strengthen your skills as an organizer but will do so in the spirit of the theme "Workers Rising Together." This theme embodies the work we know you will take on post-convention as you take the new skills and experience learned here as you build worker power to rise together.

The Washington State Labor Council, MLK Labor, APALA Seattle chapter and the broader Washington state labor movement expresses their gratitude for your leadership in uniting labor and our AANHPI members and communities. We look forward to rising up together and fighting for a just and equitable future for all working people! Have a wonderful convention.



April Sims

President of the Washington State Labor Council



Katie Garrow

Executive Secretary-Treasurer of MLK Labor



Eunice How

President of APALA Seattle Chapter



April Sims

President of the Washington State Labor Council



Katie Garrow

Executive Secretary-Treasurer of MLK Labor



Eunice How

President of APALA Seattle Chapter

Land Acknowledgment, Standard of Conduct, and Gender Pronouns

Land Acknowledgement

Related to our mission of advancing workers rights and economic justice through racial and ethnic solidarity, APALA would like to acknowledge that the land we are convening on today is the original homeland of the Coast Salish, Duwamish, Suquamish, Muckleshoot, Stillaguamish, Snoqualmie, Cayuse, Umatilla and Walla Walla people. We acknowledge the painful history of genocide and forced removal from this territory, and we honor and respect the many diverse Indigenous peoples still connected to this land upon which we gather.

Standard of Conduct

APALA is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, caste or perceived caste, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic protected by law.

As such, APALA will not tolerate discriminatory, harassing or otherwise unacceptable behavior at any of its activities, events, or meetings. APALA expects everyone who participates in any of its activities, events or meetings to abide by this standard of conduct.

There will be no retaliation or other adverse actions taken against an individual who makes a complaint. Complaints should be sent to CareTeam@apalanet.org.

We would like to thank AFSCME for inspiration on the language above.

Gender Pronouns

What is a pronoun?

A pronoun is a word that refers to either the people talking (like I or you) or someone or something that is being talked about (like she, it, them, and this). Gender pronouns (like he, her, and they) specifically refer to people that you are talking about.

What are some commonly used pronouns?

She, her, hers and he, him, his are the most commonly used pronouns. Some people call these “female/feminine” and “male/masculine” pronouns, but many avoid these labels because, for example, not everyone who uses he feels like a “male” or “masculine.”

There are also lots of gender-neutral pronouns in use. Here are a few you might hear:

- They, them, theirs (Xena ate their food because they were hungry.) This is a pretty common gender-neutral pronoun.... And yes, it can in fact be used in the singular.
- Ze, hir (Xena ate hir food because ze was hungry.) Ze is pronounced like “zee” can also be spelled zie or xe, and replaces she/he/they. Hir is pronounced like “here” and replaces her/hers/him/his/they/theirs
- Just my name please! (Xena ate Xena’s food because Xena was hungry) Some people prefer not to use pronouns at all, using their name as a pronoun instead. Never, ever refer to a person as “it” or “he-she” (unless they specifically ask you to.) These are offensive slurs used against trans and gender non-conforming individuals.



Gender Pronouns (continue)

How do I adopt this language in labor movement spaces?

At the 2017 APALA Convention, members voted on a resolution to be more gender inclusive in our language and in our programming. Use the gender neutral “sibling” unless someone has otherwise shared their gender pronoun. In referencing groups of people use “brothers, sisters, and siblings”.

Why is it important to respect people’s pronouns?

You can’t always know what someone’s gender pronoun is by looking at them. Asking and correctly using someone’s pronoun is one of the most basic ways to show your respect for their gender identity. When someone is referred to with the wrong pronoun, it can make them feel disrespected, invalidated, dismissed, alienated, or dysphoric (or, often, all of the above.). It is a privilege to not have to worry about which pronoun someone is going to use for you based on how they perceive your gender. If you have this privilege, yet fail to respect someone else’s gender identity, it is not only disrespectful and hurtful, but also oppressive.

How do I ask someone what their pronoun is?

Try asking: “What are your pronouns?” or “Which pronouns do you like to hear?” or “Can you remind me which pronouns you like for yourself?” It can feel awkward at first, but it is not half as awkward as getting it wrong or making a hurtful assumption. If you are asking as part of an introduction exercise and you want to quickly explain what a pronoun is, you can try something like this: “Tell us your name, where you come from, and your pronouns. That means the pronoun you like to be referred to with. For example, I’m Xena, I’m from Amazon Island, and I like to be referred to with she, her, and hers pronouns. So you could say, ‘she went to her car’ if you were talking about me.”

What if I make a mistake?

It’s okay! Everyone slips up from time to time. The best thing to do if you use the wrong pronoun for someone is to say something right away, like “Sorry, I meant she.” If you realize your mistake after the fact, apologize in private and move on. A lot of the time it can be tempting to go on and on about how bad you feel that you messed up or how hard it is for you to get it right. But please, don’t! It is inappropriate and makes the person who was mis-gendered feel awkward and responsible for comforting you, which is absolutely not their job. It is your job to remember people’s pronouns.

Taking an active role

You may hear someone using the wrong pronoun for another person. In most cases, it is appropriate to gently correct them without further embarrassing the individual who has been mis-gendered. This means saying something like “Actually, Xena prefers the pronoun she,” and then moving on. If others are consistently using the wrong pronouns for someone, do not ignore it! It is important to let your trans and gender non-conforming people know that you are their ally.

It may be appropriate to approach them and say something like “I noticed that you were getting referred to with the wrong pronoun earlier, and I know that that can be really hurtful. Would you be okay with me taking them aside and reminding them about your pronouns? I want to make sure that this group is a safe space for you.” Follow up if necessary, but take your cues from the comfort level of the trans or gender non-conforming person. Your actions will be greatly appreciated.

Based on materials written by Mateo Medina for Hampshire College Orientation training, August 2011.



APALA's Principles for Collective Liberation

Have you Eaten Yet? We All Eat.

APALA's Principles for Collective Liberation + Organizing Stronger Communities

Many people in our communities show care by offering food and asking if you have eaten yet. At APALA we believe that it is up to ALL OF US to make sure WE ALL EAT. It is our collective responsibility to care for one another.

APALA envisions a society where economic and racial justice prevails, human rights and worker dignity are affirmed, and where a healthy, sustainable planet is able to offer a better life for Asian Americans and Pacific Islanders, Black, brown, and Indigenous folks, and all communities fighting oppression.

Below are our seven principles for collective liberation and organizing stronger communities. We developed these as a way to stay grounded in how we are working together for a future where we all eat. Just like the beginnings of the Asian American and Pacific Islander movements, our visions and values are rooted in Black liberation, Indigenous sovereignty, and solidarity with all struggles for collective liberation. All of our struggles are connected and we cannot win one without another.

Community and (Chosen) Family Values

We organize so that all of us can build homes with the people we choose, and for our families and communities to have access to the resources they need. Regardless of immigration status, sexuality, or gender, we all deserve to be together and live safely in the languages, customs, and pronouns that we use. We believe in a world without borders and limits to who we can build caring families and communities with.



Intergenerational Movement Building

Liberation movements are larger than any one person. It happens across generations and thus it is crucial that we build with both young people and elders. We are never done learning and value the knowledge, perspectives, and contributions of our ancestors, elders, peers, youth, and future generations.



Racial Justice

We cannot achieve economic justice without racial justice. We must destroy the model minority myth by organizing poor and working class AAPI communities and oppose anti-blackness so that all people can live freely. We join Black and indigenous communities to form a more powerful movement toward abolition and ending white supremacy.



Gender Justice

We value the leadership and visions of women, queer, nonbinary, and trans people. AAPI, immigrant, undocumented, and women of color, including domestic workers, nail salon workers, and sex workers are on the forefront of new labor organizing. Queer, nonbinary and trans people are on the forefront of challenging dominant norms under the patriarchy.



People Power

We have the ability and knowledge to solve our own local issues. We build strong communities by protecting our democracy, public resources, and community members from corporate greed. Together we can hold our government and employers responsible for distributing comprehensive health care, nutritious and culturally appropriate foods, strong public schools, effective transit systems, safe housing and public spaces, a dependable postal service and a planet that we can call home for many more generations.



Home and Sovereignty

We acknowledge that many of us are on land stolen from indigenous people, and at the same time, many of us have been removed and disconnected from our homes and cultures by military force, climate change, and corporate greed. For this reason, we work towards a just transition for our planet that prioritizes Indigenous sovereignty and access to good health, housing, and stability for poor and working people across the globe.



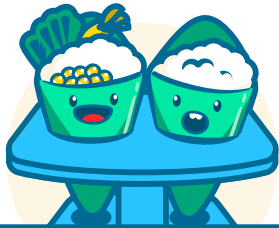
Worker Power

In order to fight the capitalist system, workers must have the power to organize for what they need. Regardless of immigration or work status, industry size or number of hours worked, job title or contractor status, we believe all workers are the backbones of our communities.



Leadership Standards & Practices

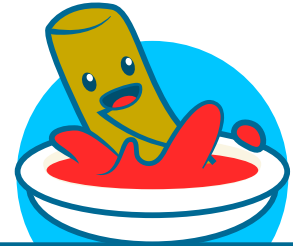
APALA Leadership Standards



1. Intentionally create space for everyone



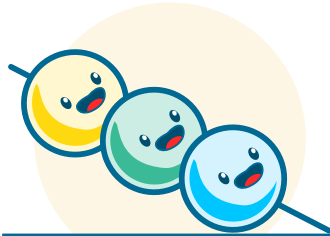
2. Be the change you want to see



3. Dive deep and expect unfinished business



4. Engage openly and transparently



5. Acknowledge power dynamics and verbally acknowledge power shifts to help share power



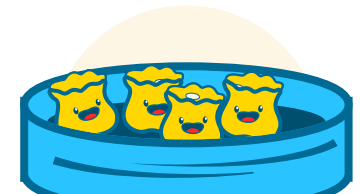
6. Be responsible for the impact of your words and actions, including inactions, regardless of intent



7. Be a change agent by naming and working on positive systems change and organizational culture change



8. Be proactive about working towards other aspects of organizational alignment that are not part of the things we're working on



9. Move into a collective leadership model

2023 Convention Agenda

Thursday, August 3, 2023

- | | |
|------------------|--|
| 9:00am - 12:00pm | National Executive Board Meeting |
| 2:00pm - 8:00pm | Registration
<i>Grand Foyer</i> |
| 3:00pm - 4:00pm | Caucus
Retiree Caucus
Undocumented Caucus
AAPI Union Staff Caucus |
| 4:00pm - 5:00pm | Caucus
LGBTQIA Caucus |
| 5:00pm - 6:00pm | Caucus
Native Hawaiian Pacific Islander Caucus
South Asian Caucus
Adoptee Caucus |
| 6:00pm - 7:00pm | Constitution Committee Q&A |
| 7:00pm - 8:00pm | Resolution Committee Q&A |
| 8:00pm - 9:00pm | International Solidarity Meet Up |
| 9:00pm - 10:00pm | Young Workers Convening |

2023 Convention Agenda

Friday, August 4, 2023

7:15am – 8:30am

Breakfast
Grand Ballroom 3

7:30am – 8:15am

First Timers Orientation

8:30am – 11:00am

Welcome and Opening of Convention
Grand Ballroom 1 & 2

Land Acknowledgement & Blessing

President's Address

Keynote Speech

- April Sims, President of the Washington State Labor Council

General Session

- Credentials Committee Report
- Rules Committee Report

Plenary Session – Growing A Strong APALA

General Session

- Constitution Committee

11:00am – 12:15pm

Workshops
Various Rooms

12:15pm – 1:30pm

Lunch (On Your Own)
• Disability Caucus

2023 Convention Agenda

Friday, August 4, 2023

1:30pm - 2:00pm

General Session

- Elections Committee
- Nominations Committee
(Speeches for At-Large Executive Board Members)

2:10pm - 3:25pm

Workshops

Various Rooms

3:30pm - 4:00pm

Plenary Session/Call to Action – Seattle History

Grand Ballroom

4:05pm

Depart Westin for Embassy Suites / International District

4:30pm - 5:30pm

March

5:30pm - 8:30pm

Welcome Reception

Ocean Star Restaurant and Wing Luke Museum

2023 Convention Agenda

Saturday, August 5, 2023

7:00am – 2:00pm **Registration**
Grand Foyer

7:30am – 8:30am **Breakfast**
Grand Ballroom 3

8:30am – 11:00am **General Session**
Grand Ballroom

- Credentials Committee
- Constitution Committee
- Resolutions Committee

Keynote Speech

- Congresswoman Pramila Jayapal

Plenary Session – Our Rights Under Attack Across the Globe
Grand Ballroom

11:00am - 12:30pm **Worker Caucuses (Union, Worker Center, Unorganized)**
Various Rooms

12:30pm - 3:45pm **Plenary Session – When We Fight, We Win**
Grand Ballroom

General Session

- Constitution Committee
- Resolutions Committee

Saturday, August 5, 2023

3:45pm - 4:45pm

Regional Caucuses

Various Rooms

- Pacific Northwest
- Hawaii & Alaska
- California
- Central & South
- Mid-Atlantic
- Northeast

4:45pm - 6:30pm

Free Time

6:30pm - 7:00pm

Celebration Event (Cash Bar)

Grand Ballroom 3

7:00pm - 8:30pm

Celebration Event Dinner

Grand Ballroom 1 & 2

Emcee: Parvesh Cheena, SAG-AFTRA

Art Takei Award: Jason Chan

Philip Vera Cruz Lifetime Achievement Award: Tracy Lai

Vincent Foo Award: Asian Americans United

John Delloro Award: Empowering API

Tam Tran Award: Ian Seruelo

President's Award: Leonard Hoshijo

9:30pm - 12:30am

After-Party: Bring Your Dancing Shoes!

Grand Ballroom

2023 Convention Agenda

Sunday, August 6, 2023

7:00am – 8:30am **At-Large Board Member Elections**

7:30am – 8:30am **Breakfast**

8:30am – 12:00pm **General Session**

Grand Ballroom

- Credentials Committee
- Constitution Committee
- Elections Committee
- Nominations Committee (Officers Election)
- Resolutions Committee

President's Closing Address

Incoming President's, APALA National President

12:15pm – 1:15pm **National Executive Board Meeting**

Throughout the convention, the exhibit hall will be open during convention hours. Please visit our partners and sponsors at their tables!

2023 Convention Agenda

Food within 5 to 10 minute walk

1. Westlake Center

- ASEAN Street Food Hall order on <https://order.toasttab.com/online/aseanstreat>
- Westlake Food Hall check Food Apps (UberEats, DoorDash, etc.)
 - Sushi Burrito
 - Xi'an Noodles
 - Zuba
 - Cali Burger

2. Pacific Place

- Din Tai Fung order on <https://order.dintaifungusa.com>
- Haidilao Hot Pot call (206) 858-1803
- Johnny Rockets check Food Apps (UberEats, DoorDash, etc.)
- Pike Place Chowder order on <https://www.pikeplacechowder.com/pine-st-menu>
- Thai Ginger call (206) 749-9100

3. Dough Zoneorder on

<https://doughzone.order.online/>

4. Doppler Building

- Skillet Counterorder on <https://skilletfood.com/restaurant/regrade> or call (206)512-2002
- Potbelly order on <https://www.potbelly.com/locations/washington/lenora-6th>
- Marination order on <https://order.toasttab.com/online/marination6thvirginia>
- Evergreen order on <https://order.evergreens.com/>

5. Phở Bắc order on <https://www.clover.com/online-ordering/pho-bac-dt-seattle>

6. Shake Shack order on <https://shakeshack.com/location/south-lake-union-wa#>

7. Across the Street from the Westin

- Ma'ono Fried Chicken order on <https://www.maonoseattle.com/slu>
- Casco Antiguo order on <https://order.toasttab.com/online/casco-antiguo-2102-7th-avenue>

8. Ludi's Restaurant visit the place!

9. Pike Place Market

- Piroshky Piroshky
- Oriental Mart
- Post Alley Pizza
- Zig Zag Cafe
- Cafe Campagne
- Maiz
- Falafel King
- Jasmine Thai Restaurant

10. Lola visit the place!

11. Tilikum Place

- Pho Viet Anh call (206) 352-1881
- Golden Signha Thai Cuisine order on <https://goldensinghathaicuisine.menufy.com>
- Bambinos Pizzeria bambinospizzeria-online-ordering.securebrygid.com

12. Bangrak Market order on <https://www.bangrakmarket.com/online-ordering> or call (206)735-7352

13. Wann Japanese Izakayareservation available on <https://wann-izakaya.com/>

14. Karage Setsuna order on <https://karaagesetsuna.hrpos.heartland.us/menu>

15. La Fontana Siciliana reservation available on <https://lafontanasiciliana.com/>

16. FOB Poke Bar Belltown order on <https://fobpokebar.com/>

17. Kanak Indian Cuisine order on <https://order.toasttab.com/online/kanak-2211-4th-ave#>

18. Nana's Green Tea order on <https://order.toasttab.com/online/nanasgreentea>

19. Tutta Bella order on <https://tuttabella.olo.com/>

20. Momiji Lake Union call (206) 257-1304

21. Wild Ginger order on <https://www.wildginger.net/seattlemckenzie>

22. Cheesecake Factory order on <https://locations.thecheesecakefactory.com/wa/seattle-43.html>

23. 3rd and Pine

- Mcdonald's download and order on Mcdonald's App
- Chipotle dowload and order on Chipotle's App



How to Participate in Convention

Below is everything you need as an APALA member to participate in APALA business, such as submitting resolutions, running for a National Executive Board position, voting, and more.

Please contact us at convention@apala.org if you have any questions.

Resolutions

What is a resolution?

A resolution is a written motion, adopted by a majority of the voting body of APALA. It may express the formal opinion of the organization or direct the National Executive Board, chapters, or staff to take specific action.

What does APALA's Constitution say about resolutions?

The proposal and passage of resolutions is outlined in Article IV, Section 5e of the APALA's National Constitution:

Resolutions to be considered at the Convention must be postmarked to the President sixty (60) days in advance of the Convention's opening date. All Resolutions must be sponsored by a Delegate. Resolutions postmarked after that date may be considered with the approval of the Convention. Copies of all Resolutions received in a timely manner shall be provided to all Delegates. The Resolutions Committee shall have the authority to consolidate like Resolutions on the same subject.

Who is on the Resolutions committee?

The resolutions committee is comprised of members of the National Executive Board who are appointed by the national president of APALA.

Nomination Process

APALA members seeking to run for an At-Large Vice-President position on the National Executive Board or a National Executive Officer position at APALA Convention can nominate themselves or another person off the floor during Convention Business. Candidates will need to state their union/organization and chapter affiliation in their nomination. All candidates must have been a member in good standing at least 60 days before Convention on June 5, 2023.

Rules/Eligibility for Voting Delegates

According to the APALA Constitution:

Article IV. Section 4E: Chapter Delegates and Alternates shall be elected no later than forty-five (45) days prior to a scheduled Convention. Union Delegates and Alternates shall be selected no later than forty-five (45) days prior to a scheduled Convention.

That means the deadline was June 20, 2023 for

- Chapter Voting Delegates and Alternates are to be elected
- Union Voting Delegates and Alternates to be selected.

Chapters and Unions must have submitted the names of their voting delegates on or before June 20th. Please note that solely registering for

Convention does not permit a delegate to vote. **Only those delegates whose names have been submitted by their Chapter or Union as a voting delegate by the deadline and are APALA members in good standing will be issued voting credentials.**

In order to be eligible to vote for National Executive Board and National Executive Officers a Delegate must register his or her credentials with the Credentials Committee no later than 5:00 p.m. the day before the election. Only those delegates who meet the following criteria will be credentialed: 1) name was submitted by their Chapter or Union by the June 20 deadline, 2) delegate is a current member of APALA, and 3) delegate is registered for convention.

Scan the QR code!

- APALA Constitution
- Proposed Constitutional Amendments
- Proposed Resolutions
- Proposed Convention Rules
- Proposed Election Rules
- Resolutions from Prior Conventions



<https://bit.ly/477sUVQ>

Keynote Speakers

Pramila Jayapal

U.S. Congresswoman (WA-7)

A former Washington State Senator and a lifelong organizer for immigrant, civil, and human rights, Representative Pramila Jayapal was recently re-elected to Congress for a fourth term serving Seattle and surrounding communities. In 2016, she became the first South Asian American woman ever elected to the House. She came to the United States alone at the age of 16 and went on to start the largest immigrant rights organization in Washington state before becoming one of only two dozen naturalized citizens serving in Congress today. As the Chair of the Congressional Progressive Caucus, Representative Jayapal is the lead sponsor of the Medicare for All Act, the College for All Act, the Housing is a Human Right Act, the Ultra-Millionaire Tax Act, and the Roadmap to Freedom Immigration Resolution. She currently serves on the Judiciary, Budget, and Education and Labor committees. Congresswoman Jayapal lives in Seattle with her husband Steve.



April Sims

President of the Washington State Labor Council (WSLC)

She is the first woman to be elected WSLC president and the first Black woman elected to the presidency of an AFL-CIO state federation leading Washington's largest union organization representing more than half a million union members. The Great Migration brought Sims's grandfather to Washington, where his union job provided economic dignity for his family. Her mom's union job pulled their family out of the cycle of poverty. As a young mother, it was Sims's union job that allowed her to build economic security – and activated her as a leader in Washington's labor movement. Sims joined the staff of her union, Washington Federation of State Employees, AFSCME Council 28 (WFSE), eventually serving as Legislative and Political Action Field Coordinator. April joined the WSLC staff as Field Mobilization Director, before becoming the WSLC's Political and Strategic Campaign Director. In 2018, Sims was elected as Secretary Treasurer of the council, the first person of color elected as a WSLC executive officer. Sims is a life-long resident of Tacoma, living with her family and 110-pound chocolate lab in the gritty city she's proud to call home.



Julie Su

Acting Secretary of the U.S. Department of Labor

Julie Su became Acting Secretary of Labor on March 11, 2023, after being previously confirmed by the Senate to serve as the Deputy Secretary of Labor on July 13, 2021. Prior to joining the U.S. Department of Labor, Deputy Secretary Su served as the Secretary for the California Labor and Workforce Development Agency. As California labor commissioner from 2011 through 2018, Su enforced the state's labor laws to ensure a fair and just workplace for both employees and employers. A report on her tenure released in May 2013 found that her leadership resulted in a renaissance in enforcement activity and record-setting results. In 2014, she launched the first "Wage Theft Is a Crime" multimedia, multilingual statewide campaign to reach out to low-wage workers and their employers to help them understand their rights and feel safe speaking up about labor law abuses. Prior to her appointment as California Labor Commissioner, Deputy Secretary Su was the litigation director at Asian Americans Advancing Justice-Los Angeles, the nation's largest non-profit civil rights organization devoted to issues affecting the Asian American community. Su is known for pioneering a multi-strategy approach that combines successful impact litigation with multiracial organizing, community education, policy reform, coalition building and media work.



Plenaries

Growing a Strong APALA

APALA has become a strong organization in our first 30 years of existence and a voice for AAPI workers in the labor movement and our communities. In this plenary, we will share about how we've been able to grow and strengthen our organization across the country by sharing what it takes to build a strong chapter and the impacts our chapters have had around the world.



Ligaya Domingo (Moderator) is the Racial Justice and Education Director at SEIU Healthcare 1199NW overseeing education, training, and development for members and staff and helps to lead the local's program in Racial Justice. She earned her PhD in Education/Social & Cultural Studies from the University of California, Berkeley and is a Community Scholar Associate with the University of Washington Labor Center. She currently serves as the 1st Vice President on the APALA National Executive board, APALA Seattle Chapter board, Martin Luther King Labor Council, and the Workforce Development Council of Seattle – King County. She is also Secretary and Trustee for the SEIU Healthcare 1199NW Multi-Employer Training Fund.



Katherine "Kat" General is currently the Field Director at the International Federation of Professional Technical Engineers (IFPTE) Local 21 representing professional and technical employees in areas throughout the Bay Area and has served the APALA San Francisco's Chapter President since 2021. She has represented working people on the streets, at the bargaining table, and trained new union leaders for over 20 years in the labor movement. After graduating from San Francisco State University with a degree in Asian American Studies and Journalism, Kat was recruited to attend the AFL-CIO's Organizing Institute where she was mentored by seasoned organizers from APALA. It was not only the technical skills that she learned from her APALA mentors that are attributed to Kat's accomplishments, but more importantly the encouragement and support she received to stick with labor, especially when the path became difficult to walk. Kat's contributions to the movement were recognized by APALA as the 2019 recipient of the Art Takei Leadership Award.



Wei Chen is the Civic Engagement Coordinator and Chinese Youth Organizing Project Coordinator at Asian Americans United. When Wei first arrived in the U.S, he faced racism and anti-immigrant discrimination. In 2008 and 2009, Wei was one of the leaders of the South Philadelphia High student organizing, whose anti-bias and racial healing work during that struggle has won national acclaim. He helped form the South Philadelphia High Chinese Student Association and eventually led a major boycott of the school for more than eight days following persistent anti-Asian/anti-immigrant harassment. In 2014, Wei founded Chinatown Vote. He was one of ten people nationally awarded a Peace First Prize fellowship to continue his organizing against bias and harassment. In 2015, he was appointed by the Mayor of Philadelphia to serve as Commissioner of Philadelphia Commission on Human Relations. In 2020 co-founded API PA, Pennsylvania's first Asian focused 501(c)4.



Eunice How is the APALA Seattle chapter president and a lead community and political organizer with UNITE HERE Local 8. She previously worked in the boycott and organizing teams and has been on staff since 2013. She represents UNITE HERE on the APALA National Executive Board. She is a member of University Lutheran Church-Seattle (ELCA). She earned a Bachelor's degree in Public Health with a minor in Geography from the University of Washington. She is the proud daughter of Chinese Malaysians and was raised in Illinois and Singapore.



Qing Wei is an organizer with Unite Here Local 26 and the President of the Massachusetts APALA Chapter. As a housekeeper and shop steward at her hotel, she helped lead over 1,000 hotel workers out on strike in Boston for 46 days as part of the nationwide Marriott Strike in 2018. She currently organizes non-union hospitality workers in Boston, and works to develop the leadership of rank & file immigrant workers in their unions and communities.

Plenaries

Seattle History

Seattle's long labor history reflects the overall struggle to broaden the labor movement and confront its own role in perpetuating racism and specifically, anti-Asian hate. AAPI labor has been fighting for justice for all Seattle workers dating back decades. This plenary highlights the history of Pacific Northwest AAPI workers struggles, including the historic Alaskan cannery workers struggles, and situates the current contract fight at the Embassy Suites.



Tracy Lai (Moderator) is a Professor of History, Ethnic and Women Studies instructor at Seattle Central College and currently serves as the Vice President of the APALA Seattle Chapter. She is a member of national AFT's Civil and Human Rights committee, and co-chairs national AFT's Asian American and Pacific Islander Task force. Tracy's scholarship includes co-authoring a book with Michael Liu and Kim Geron titled, *The Snake Dance of Asian American Activism: Community, Vision and Power*, an analysis of the Asian American movement. She also co-authored several articles with APALA members that appear in *AAPI Nexus* (UCLA journal) on AAPI workers, as well as exposing students to the labor movement through service-learning with union campaigns. Tracy collaborated with Kent Wong, Kim Geron, Emmelle Israel and Julie Monroe on a history of APALA through oral histories: *Asian American Workers Rising: APALA's Struggle to Transform the Labor Movement* in celebration of APALA's 30th anniversary.



Moon-Ho Jung is Professor of History and the Harry Bridges Endowed Chair in Labor Studies at the University of Washington. He is the author of *Menace to Empire: Anticolonial Solidarities and the Transpacific Origins of the US Security State* (2022), winner of the David Montgomery Award from the Organization of American Historians and the Theodore Saloutos Book Award from the Immigration and Ethnic History Society, and author of *Coolies and Cane: Race, Labor, and Sugar in the Age of Emancipation* (2006).



Kent Wong is the director of the UCLA Labor Center where he teaches Labor Studies and Ethnic Studies and is currently a vice-president of the California Federation of Teachers. Before joining the UCLA Labor Center, Kent worked as staff attorney for the Service Employees International Union in Los Angeles and was the first staff attorney for Asian Americans Advancing Justice in Los Angeles. Kent served as the founding President of the APALA. Kent has been at the forefront of global labor initiatives, published more than a dozen books on the labor movement, immigrant rights, popular education, and the Asian American community and also taught the first class in the country on the issue of undocumented students. He launched “Dream Summer,” the first national fellowship program for undocumented youth that has been in existence for 12 years.



Richard Gurtiza is currently on the visiting committee of the University of Washington Harry Bridges Center for Labor Studies and is Co-Chair of the Board of Directors of the ILWU’s Waterfront Federal Credit Union. Rich was a founding member of APALA’s first steering committee and was elected the first National Secretary / Treasurer of APALA. Rich was born in Yakima, Washington, and raised on a 160 acre farm in the Yakima Valley. He graduated from Wapato High School and received this Bachelor of Arts and Masters in Public Administration from the University of Washington. He has resided in the Seattle area since 1976. He retired as Regional Director of the Alaska Cannery Workers Union, ILWU/IBU Region 37 after 28 years. He was also the past President of the Filipino American Political Action Group of Washington.



Liza Cruz is a housekeeper at the Embassy Suites Pioneer Square Hotel and a leader at UNITE HERE Local 8. Originally from the Philippines, she comes from a family of union and pro-democracy organizers. In 2018, she led her hotel to organize with the Union. She is a graduate of APALA’s Emerging Leaders Transformation program. She lives with her mother in Seattle and has two daughters and one granddaughter.

Plenaries

Our Rights Under Attack Across the Globe

Workers around the world have been impacted by the growing wealth of the corporate elite. In this plenary, organizers will share their stories and experiences about the struggles that AAPI workers around the world are facing, how it is challenging our rights, and how we are organizing to ensure that AAPI workers have a voice and power.



Jessica Tang (Moderator) is currently serving as APALA's National Treasurer, and is President of the Boston Teachers Union, representing over 10,000 active and retired educators. She is the first person of color, first openly queer and first woman in over thirty years to serve in this role. She is a co-founder of the Teacher Activist Group-Boston, Boston Education Justice Alliance and Massachusetts Education Justice Alliance, and she serves as a board member for several civic and labor groups including Citizens for Public Schools, Private Industry Council, Boston Partners in Education, and Parent Teacher Home Visit Project. She is also the first and only AAPI member to serve on the American Federation of Teachers Executive Council. Jessica serves as a Vice President of both the Massachusetts AFL-CIO and American Federation of Teachers-Massachusetts, and is a former co-chair of the Massachusetts Asian-American Educators Association. As a teacher-activist, she has been involved in many different community organizations that are working to advance racial, social and economic justice. She earned her Bachelor's degree at Harvard University and holds an Ed.M. from the Harvard Graduate School of Education.



Josua Mata, SENTRO is currently serving as the Secretary-General of the 80,000-strong Sentrong mga Nagkakaisa at Progresibong Mangagawa (SENTRO) and has been a trade unionist for more than 30 years. Mr. Mata concurrently sits on the Board of Trustees of the Labor Education and Research Network (LEARN), a workers' education association established by the trade unions. Before being elected as Secretary-General of SENTRO, Mr. Mata was the Secretary General of the Alliance of Progressive Labor (APL), Deputy Secretary General of the National Union of Workers in Hotel, Restaurant and Allied Industries (NUWHRAIN), and was an organizer-educator for the national union since 1989. He has been invited as resource person and trainer on neo-liberal globalization, anti-WTO campaigns, social movement unionism, and comprehensive trade union issues in at least 20 countries. Josua holds a BS in Architecture and a BA in Geography at the University of the Philippines.



Osa Tui Jr, HSTA is currently serving as the President of the Hawai'i State Teachers Association. He started his career in education in 1998 as a math teacher, then school registrar. He has been president of the Hawai'i State Teachers Association (HSTA) since July 2021 and represents 13,500 Hawai'i public school educators. A number of recent HSTA accomplishments include the realignment of salaries to correspond to service years, a newly ratified four-year contract, the creation of a Hawaiian Education Special Committee, and the initiation of partnerships to recruit local students into the teaching profession. HSTA continues to work on issues including educator housing and meeting internal ethnic diversity representation for the association.



Sabrina Liu is the President and co-founder of APALA's Pittsburgh Chapter and has been serving on APALA's National Executive Board since 2017. She has been a campaigner and researcher in the United Steelworkers (USW) union since 2014. She is the Assistant Director of the USW Strategic Campaigns Department. She works with USW members to build power against corporate greed during contract negotiations and labor disputes and conducts leverage research for organizing campaigns. Sabrina is a native of Taipei, Taiwan. She also serves on the boards of Pittsburgh United and Casa San José, a grassroots organization celebrating Latino culture, welcoming immigrants, and embracing inclusion, dignity, and respect.



Peter Kuel is currently serving as the President of the Drivers Union, an organization that represents 40,000 drivers statewide in Washington. He began organizing his fellow Uber and Lyft drivers in Seattle after drivers began to see their pay routinely cut and faced termination without reason or recourse in 2014. With the support of Teamsters 117, Seattle drivers won unprecedented victories and built their own workers' organization which developed into the Drivers Union. The Drivers Union has one of the strongest labor protections for Rideshare Drivers in the country. We help drivers with issues of fair pay, termination protections, benefits such as sick/pay leave, unemployment, family/medical leave and workman's compensation among other services. He is a human rights activist and is the President of South Sudan International Advocacy for Human Rights.



Justine Lim is currently leading the Asian American Racial Justice Project at the UCLA Labor Center, where she actively works to build the capacity of undocumented Asian and Pacific Islander (API) immigrants through creative storytelling, leadership development, and cross-racial solidarity work. Her passion for immigrant rights and labor advocacy stems from the injustice her mother experienced as an undocumented worker. In 2022, Justine graduated summa cum laude from UCLA with B.A.s in Labor Studies and Political Science. This fall, she will be continuing her educational journey at UC Irvine School of Law on a full-tuition scholarship, where she aspires to become a labor and employment attorney to advocate for undocumented workers. Last year, Justine served as a Dream Summer fellow with APALA and the UCLA Labor Center and co-founded Empowering API, an organization dedicated to uplifting undocumented API voices and building community.



Nadia Nisha Belkin is the first Executive Director of the Asian American Power Network. Prior to this role, Nadia served not only as the National Deputy Field Director but as the Colorado State Director at America Votes. In both positions, she facilitated the development of electoral plans and long-term power building in the progressive issue advocacy arena. Growing up in Colorado, Nadia has invested in the state and strengthened civic engagement statewide. As the Communications Director at the Interfaith Alliance of Colorado, she developed grassroots trainings and focused on mobilizing faith communities to become activists in their community and in the state legislature around racial, economic, and social justice issues. As an Indian-American Muslim woman, Nadia has worked to elevate the voices and profiles of people of color. She remains professionally focused on producing innovative and strategic ideas which will cultivate relationships within the progressive community across multiple audiences.

Plenaries

When We Fight, We Win

The labor movement is growing. Workers have had enough from greedy bosses, especially with the struggles that have surfaced during the pandemic, and they are fighting back. In this plenary, organizers will share their campaign and creative strategies that AAPI workers have utilized to organize, win and strengthen AAPI collective power.



Mikayla Vu (Moderator) is a Servicing Representative for UAW Region 9A located in Massachusetts, a member of NOLSW-UAW Local 2320 and is currently the Chair of APALA Young Leaders Council. She also serves as a Massachusetts AFL-CIO Vice President representing the UAW. She is a second-generation biracial Korean American who grew up in Michigan and has been a UAW member for over 5 years since her time as a graduate student worker at Boston College, where she worked with her colleagues to organize and form the Boston College Graduate Employees Union-UAW. She helped organize and win a successful NLRB election at Boston College. Mikayla holds a Master's degree in History with fields in U.S. Immigration and Asian American history.



Angel Sherburne is currently an Environmental Service Trainer at Swedish Medical Center in Seattle. She is certified in CHEST and Advanced Certification for EVS Technicians (ACET) and also a trainer who mentors other EVS workers. She is a member, delegate, Racial Justice Committee member, and an Executive Board Member of SEIU Healthcare 1199NW. Angel is an EVS leader and certified healthcare environmental technician service trainer with 25 years of expertise in housekeeping including her supervisory and lead position in the Philippines. Her passion is to help the EVS to educate how to do the right process of cleaning and to control the spread of infection, especially now that there is a pandemic. She continues to help EVS workers fight for their rights and educate them to utilize safety at their job which is critical for AAPI workers.



Swasthika Arulingam is the President of the United Federation of Labour and an Attorney-at-Law. As a unionist and an Attorney-at-Law, she has been part of movements and coalitions which have advocated for better working conditions and a living wage for workers. She has also been a longtime advocate against anti terror laws in Sri Lanka which has been used by consecutive Governments to repress Tamil and Muslim minority communities in Sri Lanka.



Relle Partido is a dedicated organizer for Starbucks Workers United, whose unwavering commitment to the labor movement has had a significant impact on the lives of countless Starbucks employees. For the past seven months, Relle has been a part of the movement, fighting tirelessly to empower workers at the Starbucks Reserve Roastery in Seattle. With an unyielding belief in the power of collective action, Relle has played a key role in advocating for fair wages, improved working conditions, and essential benefits for baristas and other staff members. Their ability to inspire and mobilize fellow workers has been instrumental in fostering solidarity and unity among Siren Retail and Starbucks employees, as they strive to create a workplace where everyone's voices are heard and valued. In the face of corporate challenges and adversity, Relle remains a bright and friendly spirit to her coworkers, embodying the spirit of solidarity and justice in their pursuit of a more equitable and empowered workforce.



Paula Isla-McGill is the AFA-CWA Alaska Airlines Council 19 President in Seattle, WA. Paula Isla-McGill grew up in the Seattle-area after immigrating from the Philippines as a young girl in 1989. She became a Flight Attendant at Alaska in 2017, and after initially being based in LAX for 2 months, has been based in SEA ever since. She is excited to work with AFA to be a resource and advocate for her fellow Flight Attendants. Prior to Alaska, Paula graduated from University of Washington in Architectural Studies and spent 10 years primarily focused on healthcare design. When she is not flying, Paula enjoys spending time with her husband and their 5 children and dog, Major.



Johanna Hester is a former National President of APALA and the assistant executive director of UDW/AFSCME Local 3930, a union of more than 118,000 in-home care providers and 15,000 family child care providers throughout California. Elected International vice president in 2012, Hester began her career with AFSCME as lead organizer for the Organizing and Field Services Department in 1999, organizing 2,000 recreation and park assistants in Los Angeles. She worked in several organizing campaigns, including the University of Maryland campaign, New Mexico University campaign and other organizing campaigns before she came to UDW in 2008. In 2020, Hester led a historic organizing effort of more than 40,000 family child care providers in California – the largest organizing campaign in the country. She continues her community organizing through the San Diego chapter of APALA.

Workshops

Workshop Block 1

Friday at 11:00am – 12:15pm

1. Asian American Workers Rising - Our History, Our Stories

Room: Cascade 1

This workshop will provide an overview of AAPI labor history, as it connects to APALA's story. We will share excerpts from Asian American Workers Rising, a book that collects the stories of APALA organizers and leaders since its founding. We will provide resources and curriculum for educators and unions to learn more about AAPI history.

- i. Kent Wong, CFT (APALA Los Angeles)
- ii. Tracy Lai, AFT (APALA Seattle)
- iii. Arlene Inouye, UTLA (APALA Los Angeles)

2. Transforming Environmental Services (EVS): A Decade of Organizing for Equity, Training, and Leadership Empowerment

Room: St. Helens

Environment Services (EVS) is the backbone of the healthcare industry as they are the center of maintaining the functional operations in healthcare facilities. The workers in this job are predominantly immigrant and women of color. Through organizing rank & file members and learning from cleaning workers in other industries, contract language was won enabling workers to establish a collaborative labor management space, implement fair work assignments, comprehensive training programs, and express concerns regarding proposed solutions. These inspired rank & file member leaders have actively organized to take ownership of a new certification training initiative, actively participating as mentors in the program. Come learn from front line workers who have organized for respect, dignity and racial justice on the job.

- i. Tasha Glancy, SEIU 1199NW (APALA Seattle)
- ii. Frederick Marcelo, SEIU 1199NW (APALA Seattle)
- iii. Mary Beth Doherty, SEIU 1199NW (APALA Seattle)
- iv. Tala Pesigan, SEIU 1199NW (APALA Seattle)
- v. Darlene Johansen, SEIU 1199NW (APALA Seattle)

3. When We Vote We Win! Building Political Power, Looking towards 2024

Room: Cascade 2

Across the country, APALA is centering workers and communities of color in political organizing. Come hear from leaders about work in their chapters and Unions, how we are preparing for the 2024's presidential election, and share/brainstorm your ideas on work you can do back in your chapters.

- i. Eunice How, UNITE HERE (APALA Seattle)
- ii. Wei Chen, AAU (APALA Philadelphia)
- iii. Shwe Aung, SIU (APALA Texas)
- iv. David Carpio, AFL-CIO (APALA DC)
- v. Vivian Chang, APALA Civic Engagement Director (APALA DC)

4. **Did You Eat Yet? Empowering a New Generation of Undocumented Asian and Pacific Islander Immigrants**

Room: Grand Crescent

This one-hour workshop will provide an introduction to the new Asian and Pacific Islander (API) undocumented-led organization, Empowering API, and their new disruptive storytelling zine project, “Did You Eat Yet?” Throughout the workshop, participants will hear from various undocumented API immigrants who contributed to the zine and learn the significance of the zine to the undocumented API community. After the workshop, participants will walk away with a better understanding of how they can use the zine effectively as a teaching tool to mobilize support for undocumented API within their own communities.

- i. Justine Lim, Empowering API (APALA Los Angeles)
- ii. Rehana Morita, Empowering API
- iii. Beatrice Noble, Empowering API
- iv. Christine Nabung, Empowering API
- v. Minyoung Sung, Empowering API
- vi. Ava Ham, Empowering API
- vii. Anna Jo, Empowering API
- viii. Paul Ryan Villanueva, Empowering API (APALA Seattle)

5. **Many Threads One Fabric**

Room: Olympic

Our guests will discuss their lives as immigrants, first-generation Americans, union members, and educators. Their diverse lives and circumstances will shed light on the immigrant experience, with the discussion centering around issues of discrimination, isolation, culture, and identity, as well as union participation, leadership, recruitment, and retention. These outstanding educators, who are all from different ethnic, educational, and teaching backgrounds will elevate the voices of the many Asian Pacific Americans that they represent. We invite you to learn about these educators and discover how their shared experiences are universal.

- i. Preya Krishna Kennedy, UFT (APALA New York)
- ii. Annawa Naing, UFT (APALA New York)
- iii. Seung Lee, UFT (APALA New York)
- iv. Phillipe Abraham, UFT (APALA New York)

Workshops

Workshop Block 1

Friday at 11:00am – 12:15pm

6. Organizing Migrant, Worker Solidarity; From the Border to Our Homelands

Room: Orcas

This workshop will share perspectives from the grassroots and global organizing of the International Migrants Alliance (IMA), local and international campaigns we have waged, lessons learned and will invite the participants to share their experiences working in solidarity with migrants at the border, in our workplaces, and in our homelands. We will build more opportunities to strengthen solidarity between local/host country and migrant workers, in the US, API communities

- i. Eni Lestari, Chairperson of the International Migrants Alliance, Indonesia/Hong Kong
- ii. Jessica Rojas, Pacific Coast Coalition for Seafarers (PCCS)
- iii. Adrienne Sebastian, Filipino Bayanihan Center and PCCS
- iv. Terry Valen, Filipino Community Center (APALA Alameda)

7. A Framework for API Solidarity within + outside the API Community

Room: Vashon

This workshop will present an accessible framework for API Solidarity within the diversity of API + Immigrant worker communities, across all communities of color + immigrant communities, and across industries + labor organizations. We will discuss the foundation that will support API communities to engage in homogenous or multiracial shops or worker memberships. This workshop is for frontline organizers engaging with API, immigrant, and african american communities who have been grappling with the issue of API solidarity inside and outside the labor movement.

- i. Soyun Park, Cross Cultural Strategies

8. It's a Woman's World: Confronting Patriarchy to Access Union Leadership in Asia

Room: Elliott Bay

Across multiple sectors in Asia, trade unions have lacked the motivation or been strongly resistant to support the development of women worker leaders in their organizations or effectively address gender justice issues in organizing or in CBA negotiations. As a result, even in sectors where women are the dominant workforce, there are few women worker organizers, few women workers in union leadership at any level, and issues affecting women workers including gender-based violence and harassment (GBVH) are rarely addressed in the workplace or in the union. In this workshop, hear from dynamic women union leaders from Indonesia, Sri Lanka, and Bangladesh, who will share their experiences in accessing leadership and developing women workers, along with the corresponding challenges, to confront these dynamics and make transformational changes in their workplaces, unions and broader societies. Participants will be encouraged to think broadly on how workers in the US and APALA can mobilize to support gender justice struggles, women workers/union leaders, and the development of women's leadership pipelines across borders.

- i. Intan Indria Dewi, Chairperson of the Banten Provincial Branch, National Industrial Workers Union Federation (SPN), Indonesia
- ii. MST Shraboni, Joint Secretary, Sung Kwang Apparels Sromik Kormochari Union, Bangladesh
- iii. Jakia Parveen, Senior Program Officer, Solidarity Center - Bangladesh
- iv. Swasthika Arunlingam, President, Commercial and Industrial Workers Union, Sri Lanka
- v. Atley Chock, Senior Program Officer -Asia, Solidarity Center (APALA DC)

9. I Isulong! Philippine Workers Rise

Room: Whidbey

Philippine workers are facing a post pandemic economy with rising inflation, high unemployment and underemployment, continuation of contractualization and repression and a President committed to further opening the Philippines to foreign investment and exploitation. However, the labor movement has still made important gains in the organizing of gig drivers and international support especially with the ILO report. Speakers in the workshop will address the current conditions that Philippine workers are organizing under, the workers' rights issues they are organizing around and what we in the US can do to build solidarity between our labor movements.

- i. Cindy Domingo, LELO (APALA Seattle)
- ii. Ian Seruelo (APALA San Diego)
- iii. Josua Mata, SENTRO

Workshops

Workshop Block 1

Friday at 11:00am – 12:15pm

10. Worker Struggles in Southeast Asia's Informal Economy

Room: Adams

Although informal economy workers can create up to half of a country's gross national product, most fall outside the legal framework for formal workers, and have little power to advocate for living wages and safe and secure work. Lockdowns, stay at home orders, and general public health concerns during the COVID-19 pandemic have led to the exponential increase of platform delivery work across Asia as well as globally. Even as most platform workers are forced to work through the pandemic as frontline essential workers, they are excluded from many basic labor and social protections including paid sick leave, decent wages, and occupational safety and health protections. Likewise, call center workers face steep uphill battles in organizing for health and safety measures, job security and decent wages, sorely needed for workers' families to survive. They are also vulnerable to severe government repression, such as the brutal murder of call center worker organizer, Alex Deloroso. In this workshop, presenters will share informal worker struggles to organize and advocate for their rights and access to social benefits and protections in Asia. They will discuss opportunities and challenges to organizing informal sector workers, share victories and lessons learned, and discuss ways informal sector workers can build international solidarity to support each other's struggles.

- i. Mylene Cabalona, President, BPO Industries Employee Network, Philippines
- ii. John Jay Chan, Organizer, RIDERS-SENTRO, Philippines
- iii. AKM Nasim, Country Program Director, Solidarity Center - Bangladesh
- iv. Kevin Lin, Managing Editor, Asian Labour Review
- v. Sanjiv Pandita, Senior Advisor - Asia, Solidarity Center

Workshops

Workshop Block 2

Friday at 2:10pm - 3:25pm

11. Union 101: I Want to Unionize My Workplace, Now What?

Room: Grand Crescent

What actually is a union? Do you support unions but don't know what it really means to have one? Have you thought about unionizing your workplace but don't know where to start? Have you been asked about unionizing a new workplace but don't know how to answer those questions even though you are a union member? Join this workshop to learn the basics of forming a union and how to organize. This workshop is beginner friendly. No union or organizing experience needed. Bring your questions!

- i. Sabrina Liu, USW (APALA Pittsburgh)
- ii. Mikayla Vu, UAW (APALA Massachusetts)
- iii. Dim Mang, National CAPACD (APALA Michigan)

12. Talking Story to Cultivate Pacific Islander Leaders of Tomorrow

Room: Olympic

Empowering Pacific Islander Communities—also known as EPIC—is a pro-Black, pro-Indigenous, and anti-racist national organization based in Los Angeles to advance social justice through culture-centered advocacy, leadership development, research, and narrative change. Our session will share insights from the past 10 years of PILOT programming through narratives. The annual PILOT Summer Institute is a four-day intensive program that offers a unique approach to leadership development that centers Pacific Islander culture and social justice. Each institute is held in partnership with a college campus with the intention of increasing access to and retention in higher education. Presenters will walk participants through Pasifika ways of being by sharing our organization's values; kuleana, tauhi vā, kōmōl, and lototele. They will encourage guests to share their personal narratives related to career paths and/or community engagement. We hope our session is able to support APALA members and chapters by providing insight into how to engage with and foster leadership among emerging NHPI workers & union members.

Presenters:

- i. Estella Owoimaha-Church, EPIC
- ii. Karla Thomas, EPIC
- iii. Sina Uipi, EPIC

Workshops

Workshop Block 2

Friday at 2:10pm - 3:25pm

13. Building an Effective Member Leader Structure

Room: Orcas

As one of the largest unions in the University of California, AFSCME Local 3299 will talk about how we successfully moved workers to multiple strikes through an effective worker leader structure. In the workshop, you'll learn how to build the structure, examples of actions, and ways to overcome challenges.

- i. Ching Lee, AFSCME 3299 (APALA Orange County)
- ii. Agnes Bolos, AFSCME 3299
- iii. Rose Fejerang, AFSCME 3299
- iv. Agnes Castro, AFSCME 3299 (APALA Alameda)

14. How Long COVID-19 Can Shape a New Wave of Worker Rights

Room: St. Helens

The Center for American Progress proposes to present an analysis of Household Pulse Survey (HPS) data on the prevalence of long COVID-19 symptoms in the United States, both at the national and Washington state level, disaggregating by race. The authors will discuss how this impacts the disability community and current workforce. They will argue that policymakers and unions must use this moment to create a new era of better labor practices by utilizing a disability lens to help build quality jobs that are safe, accommodating, and inclusive for all people. Afterward, they will lead a dialogue with audience members on how COVID-19 and long COVID-19 have impacted their communities and discuss how they are addressing various work-related issues in their communities.

- i. Mia Ives-Rublee, Center for American Progress (APALA DC)
- ii. Anona Neal, Center for American Progress

15. Racial Justice in Education

Room: Cascade 1

APALA and the UCLA Labor Center have been working together to advance an agenda for racial justice. With the recent attacks on Affirmative Action, Ethnic Studies, and immigrant students, we need to advance a proactive agenda for racial justice in colleges and schools. Asian Americans have been pitted against other communities of color on the issue of Affirmative Action, when in reality the majority of Asian Americans support Affirmative Action. Recently, undocumented students won a major victory within the University of California to secure employment rights that have been denied to them. This is an excellent opportunity to organize on this issue on campuses across the country. The purpose of this workshop will be to develop a national action plan to advance racial justice, defend affirmative action, promote ethnic studies, and expand educational and employment opportunities for undocumented students.

- i. Arlene Inouye, UTLA (APALA Los Angeles)
- ii. Tracy Lai, AFT (APALA Seattle)
- iii. Jessica Tang, AFT (APALA Massachusetts)
- iv. Justine Lim, UCLA Labor Center (APALA Los Angeles)
- v. Kent Wong, UCLA Labor Center & CFT (APALA Los Angeles)

16. Closer to Liberation: A New Leadership Development and Political Education tool on Filipinx Activism

Room: Cascade 2

This workshop will provide an overview of Closer to Liberation, a new anthology about Pina/xy and Filipinx activism in the United States and the Philippines. This anthology is a landmark resource that can serve as a political education and leadership development tool for union members and leaders alike. We will highlight the four political pillar around which the anthology is organized: Finding Home, Decolonization, Intersectional Rigor, and Deep Transformative Movement Building as well as the history and evolution of the theory and practice of Pinayism, or Filipina/x Feminism.

- i. Jen Soriano, Independent Scholar
- ii. Ligaya Domingo, SEIU 1199NW (APALA Seattle)
- iii. Amanda Solomon Amorao, UCSD
- iv. Aimee Jurado, UCSD
- v. Allyson Tintiangco, SF State

17. People Over Profit: What are APEC + IPEF? Hear the people's stories!

Room: Elliott Bay

We will discuss the historic significance of Asia Pacific Economic Cooperation (APEC) being hosted in the U.S. for the first time in the last decade and how APEC as an intergovernmental forum preserves the neoliberal status quo and serves state and corporate interests. APEC's meetings will have a massive impact on jobs, wages, labor rights, climate action, consumer privacy and corporate monopoly power both at home and abroad for decades to come. The ministers and corporate representatives involved will use these meetings as another tool to push their "free" trade agenda to maximize their profits at the expense of over 3 billion people. APEC represents one of many neoliberal institutions under imperialism that promote attacks on the working class while propping up mechanisms for corporate and ruling-class profiteering. The APEC round in Seattle (starting July 29 through Aug 21, 2023), like those before it, will specifically be focusing on a trade deal created to preserve U.S. corporate interests (Seattle being a major tech hub) and hegemony in the Asia Pacific region against China.

- i. Jessica Rojas, Pacific Northwest People Over Profit Coalition
- ii. Julie Bouanna, Washington Fair Trade Coalition
- iii. Eni Lestari, International Migrants Alliance
- iv. Mylene Cabalona, President, BIEN
- v. Josua Mata, SENTRO
- vi. Eunice How, UNITE HERE (APALA Seattle)

Workshops

Workshop Block 2

Friday at 2:10pm - 3:25pm

18. Lessons from Global Supply Chain Organizing from Asia to the United States

Room: Adams

This panel brings together leaders from global supply chain campaigns rooted by workers organizing in the garment and seafood sectors in Asia. The presenters will share a recent victory and discuss their current fights to hold multinational corporations accountable for the working conditions on their supply-chains including access to communication at sea, freedom of association, protection from gender based violence and harassment (GBVH) and living wages. They will also pull out lessons from their campaigns and discuss building strong and effective international organizing strategies including direct actions.

- i. Jeeva Muhil, GLJ-ILRF (APALA Philadelphia)
- ii. Johanna Lee, Indonesian Seafarers Gathering Forum
- iii. Billy Yates, Pay Your Workers Campaign
- iv. Munoranjan Pegu, Solidarity Center

19. Labor's Role in Addressing the Climate Crisis

Room: Whidbey

Marginalized workers, including minority populations, people with disabilities, women, youth, migrants, and those in the informal economy, suffer disproportionately from climate change impacts and are frequently excluded from decision-making processes. Natural disasters like flooding, drought, and extreme weather conditions often force workers to migrate, leading them to precarious low-wage jobs that pose significant risks. Workers in highly polluting industries face the double burden of occupational hazards and environmental degradation, which endanger their families and communities. As governments and industries aim to transition to cleaner alternatives, workers and their unions must have meaningful participation to ensure that the transition leads to a greener economy that safeguards workers' rights and promotes decent work.

- i. Sim Bilal, Asian Pacific Environmental Network
- ii. Sonia Mistry, Solidarity Center (APALA DC)

20. Building a Policy Campaign: SB 686 Health and Safety for All Workers

Room: Vashon

The workshop will cover the current SB 686 campaign, the fight domestic workers have been organizing to end the exclusion from health and safety protections. Workshop will cover briefly the history of domestic workers exclusion, the dangers/impacts of this exclusion on workers (including the hidden impact and hurt it has on undocumented workers), the history and timeline of the campaign. Also, there's interactive portions.

- i. Jasmine Bucago, Pilipino Workers Center of Southern California

Action for Worker and Climate Justice!

Friday August 4, 4:30pm

Embassy Suites Hilton Pioneer Square

255 S. King St, Seattle, WA 98104

Rally & march to the Chinatown International District

Seattle hotel workers are fighting to make their jobs and the industry more sustainable!

Join hundreds of Asian American, Native Hawaiian, and Pacific Islander activists at the action, who are in town for the APALA convention!

Questions?

Call/text UNITE HERE

@Eunice (206) 305-0561



UNITEHERE!
LOCAL 8
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APALA
ASIAN PACIFIC AMERICAN LABOR ALLIANCE, AFL-CIO



The APALA Awards

The APALA Convention Awards are given to outstanding union leaders and community allies. Three of the awards are named after Asian American labor pioneers — Philip Vera Cruz, Vincent Foo, and Art Takei — whose dedication, leadership, and passion inspired a new generation of Asian American and Pacific Islander organizers. The John Delloro award emphasizes APALA's long-standing commitment to strengthen student and worker solidarity. Our newest award, the Tam Tran Freedom Fighter award, grounds us in an intersectional movement where we are fighting for low-wage working people, people of color, immigrants, women, LGBTQIA folks, etc.

Art Takei Leadership Award

The Art Takei Leadership Award is given to an outstanding APALA member who has exemplified strong leadership within APALA or their union. The award was inspired by the life of Art Takei, a founder of APALA and our Los Angeles Chapter. Art Takei began his union career at UFCW Local 770 in Los Angeles in 1954. He served UFCW for over 36 years and held many important union posts, including Director of Organizing and Assistant to the President.

Philip Vera Cruz Lifetime Achievement Award

The Philip Vera Cruz Lifetime Achievement Award is given to an outstanding Asian American and Pacific Islander union organizer whose career honors the memory of the historic labor and community leader, Philip Vera Cruz. In his 50 years in the labor movement, Philip Vera Cruz fought for the rights of all farm workers and helped create the United Farm Workers Union, where he served as the highest-ranking Filipino officer.

Vincent Foo Organization Award

The Vincent Foo Organization Award is given to an outstanding local or worker organization working with the AAPI community. The award is named after founding board member and former national SEIU executive board member, Vincent Foo. For over 23 years, Vincent Foo served as

the dedicated and successful President of SEIU Local 500, representing workers in the Maryland suburbs.

John Delloro Trailblazer Award

The John Delloro Trailblazer Award, initiated at the Generations United, Organizing for Change Convention in 2009, is given to an outstanding student, young leader, or youth advocacy organization committed to worker, immigrant, and civil rights. The John Delloro Award, named in honor of a former APALA National President, AFT member, and SEIU organizer was launched to reinforce APALA's long-standing commitment to multi-generational leadership in the labor movement.

Tam Tran Freedom Fighter Award

The Tam Tran Freedom Fighter Award is given to an APALA member who is leading efforts to build bridges between the labor movement and other movements for social justice. Tam Tran was a pioneering undocumented activist in the immigrant youth movement. As a leading national advocate for the DREAM Act, Tran testified before the US Congressional Immigration Subcommittee in 2007 at great personal risk. Her untimely death in 2010 galvanized the movement she left behind.

The APALA Awards

A Legacy of Workers Rights Advocates

2021 Convention Honorees

- Art Takei Award: Jigme Ugen, SEIU
- Vincent Foo Award: CPA Boston
- John Delloro Award: Emmelle Israel
- Philip Vera Cruz Award: Dean Murakami
- Tam Tran Award: Cindy Domingo
- President's Award: Michael Yee

2019 Convention Honorees

- Art Takei Award: Kat General, IFPTE Local 21
- Vincent Foo Award: United Teachers Los Angeles
- John Delloro Award: Eunice How, UNITE HERE Local 8; Jessica Tang, Boston Teachers Union President & APALA National Executive Board Member
- Philip Vera Cruz Award: Leon Chow, SEIU Local 2015
- Tam Tran Award: Gregory Cendena, Can't Stop! Won't Stop! Consulting

2017 Convention Honorees

- Art Takei Award: Steven Moy, IBEW Local 3 Executive Board & APALA National Executive Board Member
- Vincent Foo Award: SEIU API Caucus
- John Delloro Award: Yves Gomes, UFCW Local 400 Member, APALA Young Leaders Council & National Executive Board Member
- Philip Vera Cruz Award: Arlene Inouye, UTLA Secretary & APALA National Executive Board Member
- President's Award: Kent Wong, UCLA Labor Center

2015 Convention Honorees

- Art Takei Award: Monica Thammarath, NEA & Virginia Eng, AFT/UFT
- Philip Vera Cruz Award: Luisa Blue, SEIU
- Vincent Foo Award: Julio Perez, Orange County Labor Federation
- John Delloro Award: Cristina Jimenez, United We Dream

2013 Convention Honorees

- Art Takei Award: Laura Reyes, AFSCME
- Philip Vera Cruz Award: Kim Geron, Alameda Chapter

- Vincent Foo Award: Ted Pappageorge, Culinary Workers Local 226
- John Delloro Award: Carmen Berkley, Generational Alliance

2011 Convention Honorees

- Art Takei Award: Alex Hing, UNITE HERE Local 6; Guy Fujimura, ILWU; Lenny Moy, IBEW Local 3, Marian Thom, UFT/AFT Local 2; and May Chen, Workers United
- Philip Vera Cruz Award: Robert Li, SEIU Local 521
- Vincent Foo Award: Doug Moore & Laura Reyes, UDW-AFSCME
- John Delloro Award: Titi Liu, Asian Law Caucus; Lisa Chen, ASPIRE-Asian Law Caucus; and David Cho, ASPIRE-IDEAS at UCLA

2009 Convention Honorees

- Art Takei Award: Victor Uno, IBEW 595
- Philip Vera Cruz Award: Johanna Hester, UDW-AFSCME
- Vincent Foo Award: SEIU 521
- Generations Rising Award: United States Students Association

2007 Convention Honorees

- Art Takei Award: Shwe Aung, SIU
- Philip Vera Cruz Award: Houston Organization of Public Employees
- Vincent Foo Award: APALA Nevada

2005 Convention Honorees

- Art Takei Award: Gloria T. Caoile, AFSCME
- Philip Vera Cruz Award: Culinary Workers 226
- Vincent Foo Award: Josie Camacho

2001 Convention Honorees

- Art Takei Award: Russell K. Okata, GHEA/AFSCME Local 152
- Philip Vera Cruz Award: Raahi Reddy, SEIU Local 715
- Vincent Foo Award: SFO Organizing Project

Art Takei Leadership Award



2023 Recipient **Jason Chan**

IAM District 751 member Jason Chan is a relentless advocate for workers' rights and justice for all. Chan is passionate in his continual desire to help others. Since joining the IAM in 2008 as a Member of Local 751A, he has worked his way up through the leadership ranks, serving in many roles, including Local 751A President, District 751 Business Representative, and his current position of Chief of Staff to District President Jon Holden. Chan is making a difference in the lives of working people across Washington State.

Chan is a leader and an advocate, not just for the Members of IAM District 751, but for the Asian Pacific American Labor Alliance (APALA), at both the local and national levels, as well as Washington state and county labor councils. He spends many weekends building wheelchair ramps for area residents and helping with other community service projects. He also raises funds for Guide Dogs of America and works on organizing drives to expand rights for all workers. Chan motivates others to get involved and helps them on the path to leadership. He strives to educate and inspire students on the importance of union membership. He is a strong advocate and a true trade unionist whose driving principle is the motto on the IAM flag, 'Justice on the Job and Service to the Community.'

Vincent Foo Organization Award



2023 Recipient **Asian Americans United**

Asian Americans United was established in 1985, but their mission was adopted in 1990 and still serves the organization well. Asian Americans United exists so that people of Asian ancestry in greater Philadelphia exercise leadership to build communities and unite to challenge oppression.

Since its inception, AAU has had a particular focus on youth so that young people in their communities are supported to become individually, socially, and politically aware; to exercise their voice; and to participate in active struggles for justice. Through this work, AAU creates generations of leaders who sustain, fight for, and give back to our communities.

AAU sees the right to culture as a human right. AAU's arts and culture work creates social change through engaging community members in realizing community members' inherent artistic and creative potential and building pride in cultural heritage.

AAU collaborates with friends and allies to advocate for the needs and rights of immigrant and non-English proficient community members. Focuses include language access, equitable neighborhood development, immigrant rights/community resistance, and building bridges across racial divides.

And as of now, all of these programs are integrated into our current campaign to preserve and protect our home in Philadelphia's historic Chinatown from the predatory 76DevCorp developers who are planning an open landgrab in the guise of constructing a new Arena feet from the community!

Award accepted by Wei Chen, Civic Engagement Director, and Yvonne Lung, Operations Manager

The APALA Awards

John Delloro Trailblazer Award



2023 Recipient

Empowering API

Founded in 2022, Empowering API is an undocumented-led group, empowering undocumented Asian and Pacific-Islander communities to proclaim their stories and fight for social change against all injustices. We envision systemic changes that recognize and value all undocumented people, rooted in our core values of equity, solidarity, compassion, and sustainability.

Award Accepted By Justine Lim,
Executive Director.



Philip Vera Cruz Lifetime Achievement Award



2023 Recipient
Tracy Lai

As a scholar activist, Tracy is a member of national AFT's Civil and Human Rights committee, co-chair of national AFT's Asian American and Pacific Islander Task force and Vice President of Seattle APALA. She teaches history, ethnic and women's studies at Seattle Central College. Tracy's scholarship includes co-authoring a book with Michael Liu and Kim Geron, ***The Snake Dance of Asian American Activism: Community, Vision and Power***, an analysis of the Asian American movement. She also co-authored several articles with APALA members that appear in *aapi nexus* (UCLA journal) on Asian and Pacific Islander workers, as well as exposing students to the labor movement through service-learning with union campaigns. Tracy collaborated with Kent Wong, Kim Geron, Emmelle Israel and Julie Monroe on a history of APALA through oral histories: ***Asian American Workers Rising: APALA's Struggle to Transform the Labor Movement*** in celebration of APALA's 30th anniversary.

Tam Tran Freedom Fighter Award



2023 Recipient *Ian Seruelo*

Ian is an activist and community organizer from the Philippines who migrated to the United States in 2005 to join his family in San Diego, California. Here in the US, he has been an active leader in social and economic justice movements.

As a local leader of the San Diego Chapter of APALA, Ian has been engaged in sustained efforts to defend and advocate for the civil and human rights of immigrants and all people of color. Annually for the past three years, Ian has been elected as the labor representative in the Advisory Board of the San Diego Immigrant Rights Consortium (SDIRC), a coalition of more than 50 immigrant and human rights organizations in San Diego. As a leader of SDIRC, Ian has been instrumental in the APALA Chapter's involvement in campaigns and advocacies for policies that advance the human and civil rights of immigrants and refugees on the local, state and federal levels.

In pursuance of his work assisting victims of human trafficking and exploitation of immigrant workers, Ian works closely with the Pilipino Workers Center (PWC) as its legal counsel. Moreover, Ian is also part of the legal team for the Somali Bantu Association of America and also serves as a board member of the United Taxi Workers of San Diego (UTWSD).

Ian has volunteered thousands of hours to different non-profit organizations serving immigrant and underserved communities: the Employee Rights Center, the San Diego Volunteer Lawyers Program, Legal Aid Society of San Diego, ABA Immigration Justice Project, Casa Cornelia, Alliance San Diego, and many other organizations.

President's Award



2023 Recipient **Leonard Hoshijo**

Leonard Hoshijo was an activist, organizer, educator, union leader and one of the founders of APALA. At the time of his passing, he was the Education and Political Director of the Carpenters Union Hawai'i Regional Council. In the prior 26 years he was first the Housing Representative and then the Organizing Director for ILWU Local 142. He was also appointed as an International Representative and then elected as a Vice President of the International Union (ILWU). He was appointed as Director of the Department of Labor and Industrial Relations (DLIR) for the State of Hawaii by Governor David Ige and had served previously as the Deputy Director of DLIR.

Leonard was a tireless advocate for worker rights and a passionate believer in union education, especially our history and heritage. It is fitting that he was also a director and officer of the Hawaii Labor Heritage Council, an arts and education nonprofit. Since his time as a student activist at Antioch, Leonard had a wide circle of especially Asian Pacific fellow progressives across the country. He is remembered by our APALA family as a proud defender of our values and a fighter for AAPI union members and workers. He passed away peacefully on October 21, 2021, surrounded by his family. We are proud to present his surviving wife Ronette Kawakami and his daughters Jennifer, Andie and Kai the APALA 17th Biennial Convention's President's Award.

About Lifetime Warriors

The APALA Lifetime Warrior Program was launched to recognize the commitment of APALA Warriors – those who have dedicated their lives to advance Asian American and Pacific Islander worker, immigrant, and civil rights.

Rosie Abriam, Washington D.C.

Mary Anne Ahtye, San Francisco

Sheldon Arakaki, Seattle

Laurie Ann Atienza, Washington D.C.

Mary Au, New York

Shwe Aung, Texas

Willard Beck, Michigan

Linda Bennett, Washington D.C.

Daniel Blinkoff, Los Angeles

Luisa Blue, San Francisco

Rob Bonta, Alameda

Tim Bressler, Michigan

Bernie Burnham, Minnesota

Michael Byun, Seattle

Edgard Cajina, Alameda

Brady Calma, Alameda

Christina Calugcugan, Los Angeles

Josie Camacho, Alameda

Kathia Canlas, Orange County

David Carpio, Washington D.C.

Maria Castaneda, New York

Gregory Cendana, Washington D.C.

Andrew Chang, Los Angeles

ROY CHAVADIYIL, Illinois

Parvesh Cheena, Los Angeles

May Y. Chen, New York

Susan Chen, San Francisco

Carlton Chew, New York

Donna Chin, New York

Helen Chin, New York

Kenneth Chin, At-Large

Olivia Chow, Alameda

Richard Chu, New York

Lila Chui, New York

Dolores Clemente, Alameda

Bella Comelo, Alameda

Troy Davis, Michigan

Gemma de Leon, New York

John Delloro, Los Angeles

Ligaya Domingo, Seattle

Cindy Domingo, Seattle

Henry Eng, New York

Virginia Eng, New York

Sandra Engle, Michigan

Christopher Erikson, New York

Matthew Finucane, Washington D.C.

Miguel Foster, Michigan

Alma Galapon, Sacramento

Calvin Gee, Michigan

Ying Gee, Michigan

Kim Geron, Alameda

Tarn Goelling, Washington D.C.

Yves Gomes, Washington D.C.

Ten-Young Guh, New York

James Hardy, Michigan

Jessica Harvey, New York

Johanna Hester, San Diego

Tichakorn Hill, Washington D.C.

ALEX HING, New York

Jenny Ho, Seattle

Eunice How, Seattle

Arlene Inouye, Los Angeles

Emmelle Israel, Los Angeles

Theodore Jacobsen, New York

Kimmie Johnson, Massachusetts

Jammi Juarez, Washington D.C.

Parvinder Kang, Sacramento

Andy Kopra,

Tracy Lai, Seattle

Nicholas LaRoche, Massachusetts

Hee Won Lee, At-Large

Anne Lee, New York

Brandon Leung, New York

Paul Lew, Alameda

Ken LIAO, New York

Eddie Liao, New York

Sabrina Liu, Pittsburgh

Georgina Lomeli, Sacramento

Joyce Lou, Alameda

Amanda Lowrey, Hawaii

Delrico Loyd, Michigan

Francine Ly, At-Large

Jillian Matundan, Washington D.C.

Keith Mickens, Michigan

Michael Milan, Inland Empire

Barbara Miller, New York

Steven Moy, New York

Alana Moy, New York

Jeffrey Moy, San Francisco

Lonway Moy, New York

Michael Mulgrew, New York

Elsie Myers, Los Angeles

Karen Nakatani, San Francisco

Patty Ng, New York

Kimvy Nguyen, Massachusetts

Van Nguyen, Alameda

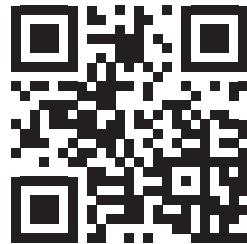
Lisa Pau, Seattle
Marline Pedregosa, Seattle
Elaine Peng, San Francisco
Satomi Rash-Zeigler, San Diego
Patricia Recinos, Los Angeles
Bobby Dalton Roy, Sacramento
Ian Seruelo, San Diego
Ahmed Shakir, New York
Darren Shiroma, Los Angeles
Maria Somma, Pittsburgh
Diane Sosne, Seattle
Anna Stuart, Washington D.C.

Zahid Syed, New York
Tracy Takano, Hawaii
Jessica Tang, Massachusetts
Kenneth Tang, Los Angeles
Mark Taylor, Michigan
Norman Ten, San Francisco
Monica Thammarath, San Francisco
Marian Thom, New York
Tamlyn Tomita, Los Angeles
Stephanie Tsai, San Francisco
Maf Misbah Uddin, New York
Jigme Ugen, Minnesota

VICTOR UNO, Alameda
Mikayla Vu, Massachusetts
Kent Wong, Los Angeles
Lai Wong, New York
Bowen Yang, New York
Kathleen Yasuda, Los Angeles
Wendell Yee, New York
Michael Yee, New York
Mazie Yeh, Washington D.C.
Alvina Yeh, Washington D.C.
Dong Gu Yoon, Washington D.C.
Rena Youngblood, Texas

APALA would like to celebrate and honor their contributions to fight for social and economic justice. Thank you for your unending commitment to worker rights!

Scan the QR code to become a Lifetime Warrior now! We also offer Lifetime Warrior installment plans.



<https://bit.ly/3Dj9tvx>

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Labor Archives of Washington
API Chaya
American Income Life

A huge thank you to SEIU Healthcare 1199NW for creating and designing our program book and IAM District 751 for printing.

The Wing Luke Museum is an art and history museum in Seattle, Washington, United States, which focuses on the culture, art and history of Asian Americans, Native Hawaiians, and Pacific Islanders. It is located in Seattle's Chinatown-International District. Established in 1967, the museum is a Smithsonian Institution affiliate and the only pan-Asian Pacific American community-based museum in the United States.

Thank you to Wing Luke Museum for supporting our 17th biennial convention. As an attendee of the APALA Convention, we are delighted to inform you that your convention badge grants you complimentary access to this remarkable museum until August 7th. Thank you, Wing Luke Museum, for enhancing our convention experience and fostering cultural enrichment among our participants.





**When
we fight,
we win
together.**



**On behalf of our 3 million members,
the National Education Association
proudly supports the Asian Pacific
American Labor Alliance (APALA).**

NEA believes every student, regardless of family income or place of residence, deserves a quality education. NEA stands with APALA in the fight to create a society where economic and racial justice prevails, human rights and worker dignity are affirmed, and where a healthy, sustainable planet is able to offer a better life for Asian Americans, Native Hawaiians, Pacific Islanders, Black, brown, and Indigenous folks, and all communities fighting oppression.





On behalf of the 1.7 million-member **American Federation of Teachers**, we are proud to support the **Asian Pacific American Labor Alliance** in its dedication to defend the rights of Asian American and Pacific Islander workers and the broader community. The AFT is proud of our partnership to increase civic participation of the AAPI community and combat the rise of anti-Asian hate through education. AAPI history is American history. We also congratulate AFT AAPI Task Force Co-Chair **Tracy Lai** on receiving the Philip Vera Cruz Lifetime Achievement Award.

We stand with you as champions of **great schools and colleges** that fulfill the promise of public education, **good jobs** that support a middle-class life, **affordable healthcare** for all, the **fight against discrimination and hate**, and the **defense of democracy**.

#WhatKidsNeed | #IamAFT

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EXECUTIVE VICE PRESIDENT





AFA-CWA IS PROUD TO SUPPORT APALA'S 17TH BIENNIAL CONVENTION



The Association of Flight Attendants-CWA is the Flight Attendant union. AFA represents nearly 50,000 Flight Attendants at 19 airlines, serving as a voice for Flight Attendants at their workplace, in the industry, in the media and on Capitol Hill.

Coalition of Black Trade Unionists

Terry Melvin, International President



Salutes the

Asian Pacific American Labor
Alliance (APALA) 17th Annual
National Convention

“17 years of advocacy, growth and empowerment”



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Congratulations, APALA, on your 17th Biennial Convention!

Your efforts to defend and advance the rights of AAPI workers, immigrants, and all people of color have strengthened labor solidarity so that all workers may rise together!

In Unity,
CWA Human Rights



Human rights activism is the key to building solidarity with all working people. CWA Human Rights is an international network of union and community organizers that fight for social and economic justice.

Join us today!



bit.ly/cwahumanrightsnetwork

BEST WISHES

ON YOUR
17TH BIENNIAL CONVENTION!

WORKERS
RISING
TOGETHER!

Congratulations
to one of our own
Jason Chan



We applaud Brother Chan's dedication and celebrate all he has achieved for working people.

District 751

Seattle, Washington



Jon Holden
District President and
Directing Business Representative

Richard Jackson
District Secretary-Treasurer

Business Representatives & Staff
Local Lodges: A, C, E, F, 86, 1123, 1951

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IAM International President Robert Martinez, Jr. and the IAM Executive Council extend

CONGRATULATIONS

to the Asian Pacific American Labor Alliance (APALA) on a successful

17th BIENNIAL CONVENTION



The International Association of Machinists and Aerospace Workers

INTERNATIONAL PRESIDENT
Robert Martinez, Jr.

GENERAL SECRETARY-TREASURER
Dora Cervantes

GENERAL VICE PRESIDENTS
Gary R. Allen
Rickey Wallace
Brian Bryant
Steve Galloway
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David Sullivan
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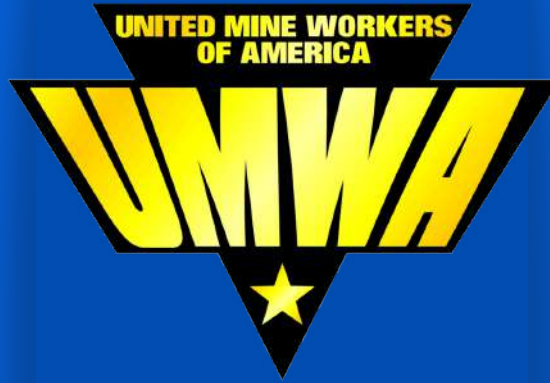
LCLAA National is proud to congratulate the Asian Pacific American Labor Alliance for their

17TH BIENNIAL CONVENTION



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APALA

17TH BIENNIAL CONVENTION

CECIL E. ROBERTS,
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PRESIDENT

BRIAN SANSON
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Promoting Worker Rights Worldwide



**AMERICA'S FIGHTING
DEMOCRATIC UNION**
congratulates APALA and their
17TH BIENNIAL CONVENTION



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Rising
Together*

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Executive
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JEROME LAFRAGOLA
Secretary-Treasurer

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President

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Vice President

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APALA and UNITE HERE Rising Together!

We congratulate APALA on their 17th Biennial Convention.

UNITE HERE is proud to be a diverse union. We are committed to helping working people of all backgrounds achieve greater social and economic equality through good jobs covered by Union contracts. We also know that for many individuals to achieve true freedom and opportunity in their lives, our fight for justice and equity must go beyond the workplace.

Thank you, APALA, for being a FairHotel partner. FairHotel partners use their consumer power to support good hospitality jobs by pledging to patronize union hotels whenever possible. In return, UNITE HERE is available at all stages of event planning. We invite you to join today! www.FairHotel.org.

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Marty Warren
MARTY WARREN
National Director for Canada

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團結 SOLIDARIDAD СОЛИДАРНОСТ АМНЛЕГԴՄԻ ՔԱԿԱԿԱՅԱ

SOLIDARITY

ऐक्यबद्धता UMOJA ความเป็นน้ำหนึ่งใจเดียวกัน СОЛИДАРНОСТЬ သွေးစည်းညီညွတ်မှု/
ISKAASHI ĐOÀN KẾT ความเป็นน้ำหนึ่งใจเดียวกัน စည်းလုံးညီညွတ်မှု

The USW represents 1.2 million active and retired members across many North America industries, including metals, rubber, chemicals, paper, oil refining, the service and public sectors and higher education.

www.usw.org



Larry Burchfield
LARRY BURCHFIELD
District 13 Director
17th Biennial Convention



ACRS 50 ANNIVERSARY

CELEBRATING 50 YEARS OF SOCIAL JUSTICE AND BELONGING

Join ACRS for our 50th
Anniversary Gala
celebration

Saturday, October 7, 2023

Learn more:
acrs.org/acrs50



**WE BUILD UNITY AND POWER FOR ALL WORKING
PEOPLE TO IMPROVE LIVES AND LIFT UP OUR
COMMUNITIES. THIS IS OUR UNION!**



SEATTLE APALA WOULD LIKE TO CONGRATULATE



**TRACY
LAI**

**Philip Vera Cruz Lifetime
Achievement Awardee**

We applaud Tracy for her 39 years as an educator with fierce dedication to her students at Seattle Colleges and to her union AFT WA. Sister Tracy has been the backbone of the Seattle APALA chapter and currently serves as our Vice-President. She also sits on the National E-board.



**JASON
CHAN**

**Art Takei Leadership
Awardee**

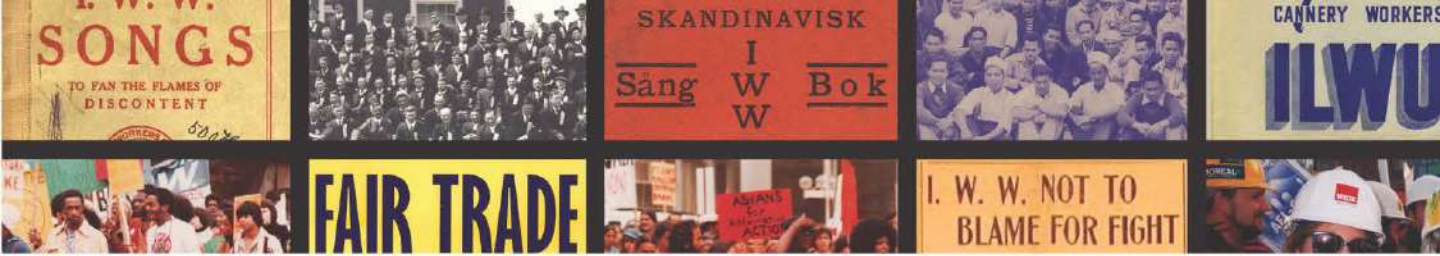
We commend Jason on his hard work with IAM District 751 for the past 15 years. He has worked hard for his coworkers and his dedication has led him to being the Chief of Staff. Brother Jason also serves as the IAM International Appointee to the National E-board and as a Sergeant-at-Arms at every Convention

With Love & Solidarity from:

Alex Hing, Alice Fong, Andrew Hedden, Annie Galarosa, Amy Leong, Arlene Inouye, Carolyn Romero, Chris Lampkin, Cindy Domingo, Diane Sosne, Emily Van Bronkhorst, Eunice How, Farhana Loonat, Gabriel Prawl, Jaime Cardenas, James How, Johanna Hester, John Scearcy, Karen Estevenin, Karen Strickland, Kasi Perreira, Kent Tse & Family, Kevin, Allen, Kristina Logsdon, Kushay How, Larry Brown, Lynn Sharp, Ligaya Domingo & Colin Anderson, Marline Pedregosa, Mary Keefe, Mary Nguyen, Melanie King, Michael Yee, Monica Thammarath, Rachel Erstad, Rick Polintan, Sai Ahmed, Sandra Engle, Sharon Tomiko Santos, Sharon Maeda, Stan Shikuma, Star Wang, Tina Young, Toshiko Hasegawa, Pride at Work, Alliance for Retired Americans, and everyone from the Seattle Chapter.



SEATTLE CHAPTER



REPRESENTATION MATTERS.



**CARLOS BULOSAN
PAPERS & EXHIBIT**



**JAPANESE LABOR
ASSOCIATION & THE
SEATTLE GENERAL
STRIKE EXHIBIT**



**ASIAN AMERICAN
CANNERY WORKERS
UNIONS**



**ASIAN AMERICAN
CANNERY
WORKERS RELATED
ACTIVISM**





**ASIAN PACIFIC
LABOR ALLIANCE
RECORDS, SEATTLE
CHAPTER**





EXPLORE THE LABOR ARCHIVES OF WASHINGTON AND FIND YOURSELF IN HISTORY.

Discover the intersectional histories of the many Asian Pacific American immigrant and diaspora communities that built and inhabit the Pacific Northwest.



 206.685.3976
 laborarchives.org

 SOCIAL MEDIA: IG, TW, FB @laborarchiveswa
 UNIVERSITY OF WASHINGTON, SEATTLE



MLK LABOR WELCOMES APALA TO SEATTLE

AND IS PROUD TO SUPPORT THE
17TH BIENNIAL CONVENTION!



KATIE GARROW
EXECUTIVE SECRETARY-TREASURER
FOLLOW US ON SOCIAL MEDIA @MLKLAVOR





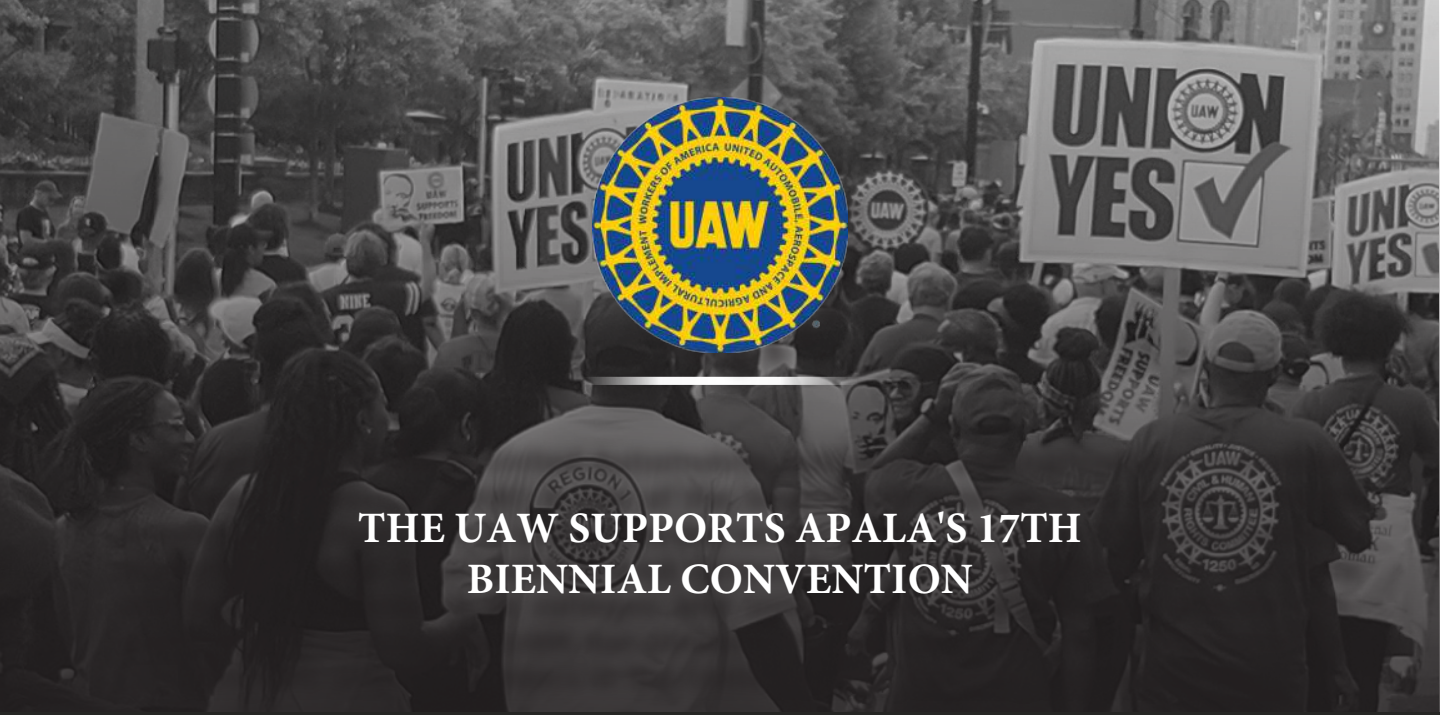
United to strengthen our communities

SEIU Healthcare 1199NW and SEIU Healthcare 1199NW API caucus stands with APALA in the struggle to build unity across our communities to defend and advocate for the civil and human rights of Asian Pacific Americans, immigrants, and People of Color.



1199NW

SEIUHealthcare.
United for Quality Care



THE UAW SUPPORTS APALA'S 17TH BIENNIAL CONVENTION

President: Shawn Fain | **Secretary-Treasurer:** Margaret Mock
Vice Presidents: Chuck Browning | Mike Booth | Rich Boyer

Planned Parenthood Federation of America is proud to sponsor the **Asian Pacific American Labor Alliance (APALA) Biennial Convention!**

Thank you for all that you do in advocating for communities across the country. Thank you for your commitment to social justice work and activism supporting Asian American and Pacific Islander communities!



Planned Parenthood is proud to provide high-quality, affordable, and compassionate health care regardless of race, immigration status, socioeconomic status, gender identity or sexual orientation. For more than 100 years, Planned Parenthood has been one of the nation's leading providers of high-quality, affordable health care and the nation's largest provider of sex education, serving 2.4 million people every year.

SPEEA, IFPTE Local 2001 proudly supports

APALA

Workers rising together!



Society of Professional Engineering Employees in Aerospace
(SPEEA), IFPTE Local 2001

www.speea.org



MASSACHUSETTS AFL-CIO

is Proud to Sponsor

APALA'S 17TH BIENNIAL CONVENTION



STEVEN A. TOLMAN, PRESIDENT
CHRISSE LYNCH, SEC./TREASURER

The Massachusetts AFL-CIO serves as the unified voice of over 800 local unions, half a million members, and all working people, organized or not. Our mission is to improve the lives of working families - by working for economic, social, and racial justice in the workplace.





Supporting Survivors.
Cultivating Healing.
Building Accountable Communities.

API Chaya is an organization focused on serving survivors of human trafficking, sexual violence, and domestic violence from Pacific Islander, Native Hawaiian, Asian, and South Asian communities.

WE'RE HERE TO HELP

If you think you may be experiencing exploitation or abuse, call our helpline to get free, confidential, language-accessible support.

HELPLINE: 206-325-0325 | 1-877-922-4292 (TOLL-FREE)



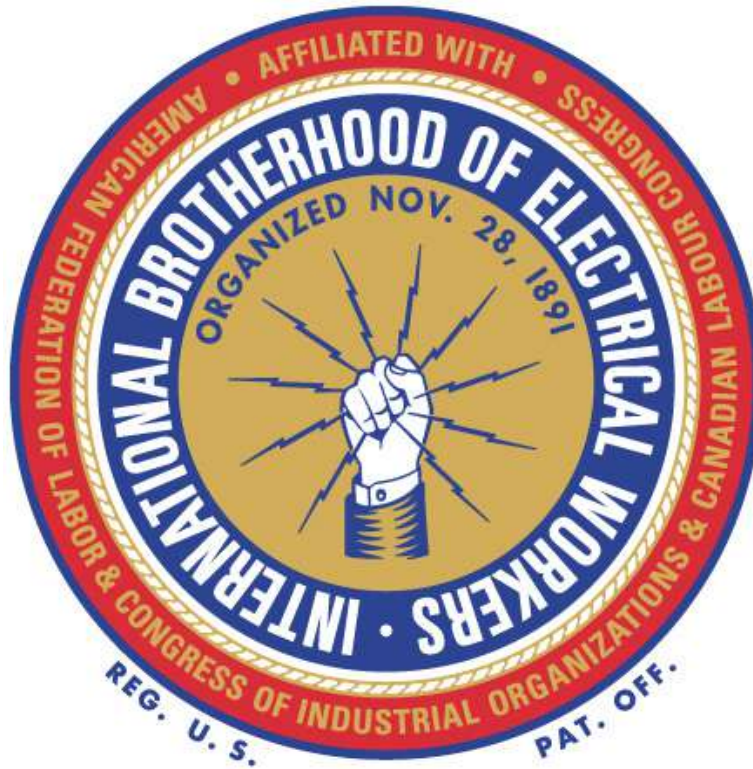
AT&T

We're proud to celebrate the contributions that AAPI workers make to our country every day and recognize the role APALA plays in ensuring a vibrant labor movement.

CONGRATULATIONS

FROM THE 1.4 MILLION MEMBERS OF







A Union of Educators & Classified Professionals

The 15,000 members of ILWU Local 142 salute APALA for its great work in advancing worker rights and social justice.

We join APALA in honoring Leonard Hoshijo, a lifelong leader for labor and economic justice in Hawai'i. Congratulations to all of this year's honorees.



*Chris West
President*

*Corinna Salmo Nguyen
Vice President*

*Michael Victorino Jr.
Secretary-Treasurer*

Worker rally during 1949 Hawai'i longshore strike. Kapi'olani Park, Honolulu.

ABOUT APALA AND IAPALA

Founded in 1992, the Asian Pacific American Labor Alliance (APALA), AFL-CIO, is the first and only national organization of Asian American and Pacific Islander (AAPI) workers, most of who are union members, and our allies advancing worker, immigrant and civil rights. Since its founding, APALA has played a unique role in addressing the workplace issues of the 660,000 AAPI union members and in serving as the bridge between the broader labor movement and the AAPI community. Backed with strong support of the AFL-CIO, APALA has more than 20 chapters and pre-chapters and a national office in Washington, D.C.

APALA is dedicated to promoting political education and voter registration programs among AAPIs, and to the training, empowerment, and leadership of AAPIs within the labor movement and APA community. Furthermore, APALA works to defend and advocate for the civil and human rights of AAPIs, immigrants and all people of color, and continues to develop ties within international labor organizations, especially in the Asia-Pacific Rim.

In 2011, the Institute for Asian Pacific American Leadership & Advancement was established to build capacity through our chapters and partnerships with local and national AAPI organizations. Alongside our sister organization, APALA, we hope to ensure broader education, civic engagement, and capacity building for our communities.

APALA has a total of 23 chapter throughout the U.S. spanning from the West Coast to the East Coast:

- At-Large
- Alameda
- Hawaii
- Illinois
- Inland Empire
- Los Angeles
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Nevada
- New Jersey
- New York
- Orange County
- Oregon
- Pittsburgh
- Philadelphia
- Sacramento
- San Diego
- San Francisco
- Seattle
- South Bay Area
(San Jose/San Mateo/Santa Clara Chapter)
- Texas
- Washington, DC

APALA Leadership

Steven Moy, IBEW

National President

Ligaya Domingo, SEIU

1st Vice President

Mikayla Vu

2nd Vice President

Jessica Tang, BTU

Treasurer

Jillian Matundan, AFSCME

Secretary

National Executive Board

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Atley Chock

Tarn Goelling

Tiffany Hsieh

Dim Mang

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Virginia Rodino

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Kat General

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Will Lee

KimVy Nguyen

Emily Reyes

Marian Thom

Monica Thammarath

Shwe Aung

David Carpio

Jason Chan

Parvesh Cheena

Cindy Datangel

Teresa Ellis

Mack Harrell

Eunice How

Aina Iglesias

Stan Kiino

Nam Le

Sabrina Yow-chyi Liu

Maf Misbah Uddin

Lindsay Peifer

Chris West

Rena Youngblood

Alex Mabanta

Kristina Romines

APALA's 17th Biennial Convention could not take place without the work of our staff and volunteers. We would like to acknowledge the tireless work of APALA's staff (members of OPEIU Local 2): Vivian Chang, Kristina Romines, and Sara Greiner. They are led by our Interim Executive Director Sandra Engle. Our convention staff also includes Amy Leong and Paul Ryan Villanueva from APALA's Seattle chapter. Joining us this week were also Dream Summer Fellows from UCLA: Josiah Beharry, Justine Lim, Nathania Adhistry and Deane Gumila. Finally, many volunteers from across the country contributed to our convention, whether it was at registration or in keeping us safe at our rally.

The annual lantern-floating ceremony honoring victims of the atomic bombings
of Hiroshima and Nagasaki, and all victims of violence.

FROM HIROSHIMA TO HOPE

Sunday, August 6, 2023 | Green Lake, Seattle

South of the Bathhouse Theater
at West Green Lake Drive North and Stone Ave. North

Free & Open to the Public

Donations Welcome

Masks Encouraged

6 PM Gathering

Picnicking, Music, Meditation

Lantern Preparation

Sculpture, "Little Boy (folded)" Yukiyo Kawano

7 PM Family Program

Keynote Speaker: Rev. Dr. Kelle J. Brown

Participating Artists & Speakers

Emcee: Stan Shikuma

Seattle Kokon Taiko

Gabrielle Nomura Gainor, Dance

Seattle Peace Chorus Action Ensemble

Carolee Okamoto, Poetry; Dee Goto

and Liz Murata, Story, Omaide Project

Patrick Johnson, Shakuhachi

Hatsune Matsudaira and Laryn Young, Koto no WA
and more

8 PM Toro Nagashi

Lantern Floating Ceremony

Sponsors:

Abe Keller Peace Education Fund,

Asian Counseling and Referral Service,

Asian Pacific American Labor Alliance,

Buddhist Peace Fellowship, Earthcare Not Warfare,

Ethnic Heritage Council, Fellowship of Reconciliation - Seattle Chapter,

Ground Zero Center for Nonviolent Action, Hanford Challenge,

Japanese American Citizens League - Seattle Chapter

Japanese Cultural and Community Center of Washington,

Pax Christi Northwest, Plymouth Church Peace Action,

Seattle Hiroshima Club, 350 Seattle,

Veterans for Peace - Chapter 92;

Washington Physicians for Social Responsibility

Wing Luke Museum of the Asian Pacific American Experience

Supporters

Dec. 13th Network for Poland, El Salvador and Disarmament,

El Centro de la Raza, Nipponzan Myohoji Temple,

Seattle Betsuin Buddhist Temple,

Seattle Betsuin Buddhist Women's Association

In-Kind Donations:

Greenlake Boat Rental

Greenwood Senior Center

Poster Art

Marie Okuma Johnston





Asian Pacific American Labor Alliance

815 Black Lives Matter Plz NW

Washington, DC 20006

202-503-3733

convention@apala.org

<https://www.apala.org/>

Follow us on social media @apalanational

